2016-2017 SALARY SCHEDULE 2 % INCREASE

MASTER SALARY SCHEDULE Madera Cemetery District

		TIME BASE	STEP A AT HIRE	STEP B 6 MONTHS (+5%)	STEP C 1 YEAR (+5%)	STEP D 2 YEARS (+5%)	STEP E 3 YEARS (+5%)	LONGEVITY 10 YEARS (+2.5%)	LONGEVITY 15 YEARS (+2.5%)	LONGEVITY 20 YEARS (+2.5%)	LONGEVITY 25 YEARS (+2.5%)	LONGEVITY 30 YEARS (+2.5%)	LONGEVITY 35 YEARS (+2.5%)
	1.00	ANNUAL MONTHLY WEEKLY HOURLY	\$28,762.56 \$2,396.88 \$553.13 \$13.83	\$30,200.69 \$2,516.72 \$580.78 \$14.52	\$31,710.72 \$2,642.56 \$609.82 \$15.25	\$33,296.26 \$2,774.69 \$640.31 \$16.01	\$34,961.07 \$2,913.42 \$672.33 \$16.81	\$35,835.10 \$2,986.26 \$689.14 \$17.23	\$36,730.98 \$3,060.91 \$706.36 \$17.66	\$37,649.25 \$3,137.44 \$724.02 \$18.10	\$38,590.48 \$3,215.87 \$742.12 \$18.55	\$39,555.24 \$3,296.27 \$760.68 \$19.02	\$40,544.12 \$3,378.68 \$779.69 \$19.49
	1.50	ANNUAL MONTHLY WEEKLY HOURLY	\$29,481.62 \$2,456.80 \$566.95 \$14.17	\$30,955.71 \$2,579.64 \$595.30 \$14.88	\$32,503.49 \$2,708.62 \$625.07 \$15.63	\$34,128.66 \$2,844.06 \$656.32 \$16.41	\$35,835.10 \$2,986.26 \$689.14 \$17.23	\$36,730.98 \$3,060.91 \$706.36 \$17.66	\$37,649.25 \$3,137.44 \$724.02 \$18.10	\$38,590.48 \$3,215.87 \$742.12 \$18.55	\$39,555.24 \$3,296.27 \$760.68 \$19.02	\$40,544.12 \$3,378.68 \$779.69 \$19.49	\$41,557.73 \$3,463.14 \$799.19 \$19.98
	2.00	ANNUAL MONTHLY WEEKLY HOURLY	\$30,218.66 \$2,518.22 \$581.13 \$14.53	\$31,729.60 \$2,644.13 \$610.18 \$15.25	\$33,316.08 \$2,776.34 \$640.69 \$16.02	\$34,981.88 \$2,915.16 \$672.73 \$16.82	\$36,730.98 \$3,060.91 \$706.36 \$17.66	\$37,649.25 \$3,137.44 \$724.02 \$18.10	\$38,590.48 \$3,215.87 \$742.12 \$18.55	\$39,555.24 \$3,296.27 \$760.68 \$19.02	\$40,544.12 \$3,378.68 \$779.69 \$19.49	\$41,557.73 \$3,463.14 \$799.19 \$19.98	\$42,596.67 \$3,549.72 \$819.17 \$20.48
	2.50	ANNUAL MONTHLY WEEKLY HOURLY	\$30,974.13 \$2,581.18 \$595.66 \$14.89	\$32,522.84 \$2,710.24 \$625.44 \$15.64	\$34,148.98 \$2,845.75 \$656.71 \$16.42	\$35,856.43 \$2,988.04 \$689.55 \$17.24	\$37,649.25 \$3,137.44 \$724.02 \$18.10	\$38,590.48 \$3,215.87 \$742.12 \$18.55	\$39,555.24 \$3,296.27 \$760.68 \$19.02	\$40,544.12 \$3,378.68 \$779.69 \$19.49	\$41,557.73 \$3,463.14 \$799.19 \$19.98	\$42,596.67 \$3,549.72 \$819.17 \$20.48	\$43,661.59 \$3,638.47 \$839.65 \$20.99
Receptionist	3.00	ANNUAL MONTHLY WEEKLY HOURLY	\$31,748.48 \$2,645.71 \$610.55 \$15.26	\$33,335.91 \$2,777.99 \$641.08 \$16.03	\$35,002.70 \$2,916.89 \$673.13 \$16.83	\$36,752.84 \$3,062.74 \$706.79 \$17.67	\$38,590.48 \$3,215.87 \$742.12 \$18.55	\$39,555.24 \$3,296.27 \$760.68 \$19.02	\$40,544.12 \$3,378.68 \$779.69 \$19.49	\$41,557.73 \$3,463.14 \$799.19 \$19.98	\$42,596.67 \$3,549.72 \$819.17 \$20.48	\$43,661.59 \$3,638.47 \$839.65 \$20.99	\$44,753.13 \$3,729.43 \$860.64 \$21.52
PT Groundsman Groundsman I	3.50	ANNUAL MONTHLY WEEKLY HOURLY	\$32,542.20 \$2,711.85 \$625.81 \$15.65	\$34,169.31 \$2,847.44 \$657.10 \$16.43	\$35,877.77 \$2,989.81 \$689.96 \$17.25	\$3,139.31	\$39,555.24 \$3,296.27 \$760.68 \$19.02	\$40,544.12 \$3,378.68 \$779.69 \$19.49	\$41,557.73 \$3,463.14 \$799.19 \$19.98	\$3,549.72	\$43,661.59 \$3,638.47 \$839.65 \$20.99	\$44,753.13 \$3,729.43 \$860.64 \$21.52	\$45,871.96 \$3,822.66 \$882.15 \$22.05
	4.00	ANNUAL MONTHLY WEEKLY HOURLY	\$33,355.75 \$2,779.65 \$641.46 \$16.04	\$35,023.54 \$2,918.63 \$673.53 \$16.84	\$36,774.72 \$3,064.56 \$707.21 \$17.68	\$38,613.45 \$3,217.79 \$742.57 \$18.56	\$40,544.12 \$3,378.68 \$779.69 \$19.49	\$41,557.73 \$3,463.14 \$799.19 \$19.98	\$42,596.67 \$3,549.72 \$819.17 \$20.48	\$43,661.59 \$3,638.47 \$839.65 \$20.99	\$44,753.13 \$3,729.43 \$860.64 \$21.52	\$45,871.96 \$3,822.66 \$882.15 \$22.05	\$47,018.75 \$3,918.23 \$904.21 \$22.61
	4.50	ANNUAL MONTHLY WEEKLY HOURLY	\$34,189.65 \$2,849.14 \$657.49 \$16.44	\$35,899.13 \$2,991.59 \$690.37 \$17.26	\$37,694.08 \$3,141.17 \$724.89 \$18.12	\$39,578.79 \$3,298.23 \$761.13 \$19.03	\$41,557.73 \$3,463.14 \$799.19 \$19.98	\$42,596.67 \$3,549.72 \$819.17 \$20.48	\$43,661.59 \$3,638.47 \$839.65 \$20.99	\$44,753.13 \$3,729.43 \$860.64 \$21.52	\$45,871.96 \$3,822.66 \$882.15 \$22.05	\$47,018.75 \$3,918.23 \$904.21 \$22.61	\$48,194.22 \$4,016.19 \$926.81 \$23.17

	5.00	ANNUAL MONTHLY WEEKLY HOURLY	\$35,044.39 \$2,920.37 \$673.93 \$16.85	\$36,796.61 \$3,066.38 \$707.63 \$17.69	\$38,636.44 \$3,219.70 \$743.01 \$18.58	\$40,568.26 \$3,380.69 \$780.16 \$19.50	\$42,596.67 \$3,549.72 \$819.17 \$20.48	\$43,661.59 \$3,638.47 \$839.65 \$20.99	\$44,753.13 \$3,729.43 \$860.64 \$21.52	\$45,871.96 \$3,822.66 \$882.15 \$22.05	\$47,018.75 \$3,918.23 \$904.21 \$22.61	\$48,194.22 \$4,016.19 \$926.81 \$23.17	\$49,399.08 \$4,116.59 \$949.98 \$23.75	
	5.50	ANNUAL MONTHLY WEEKLY HOURLY	\$35,920.50 \$2,993.37 \$690.78 \$17.27	\$37,716.52 \$3,143.04 \$725.32 \$18.13	\$39,602.35 \$3,300.20 \$761.58 \$19.04	\$41,582.46 \$3,465.21 \$799.66 \$19.99	\$43,661.59 \$3,638.47 \$839.65 \$20.99	\$44,753.13 \$3,729.43 \$860.64 \$21.52	\$45,871.96 \$3,822.66 \$882.15 \$22.05	\$47,018.75 \$3,918.23 \$904.21 \$22.61	\$48,194.22 \$4,016.19 \$926.81 \$23.17	\$49,399.08 \$4,116.59 \$949.98 \$23.75	\$50,634.06 \$4,219.50 \$973.73 \$24.34	
Office Asst.	6.00	ANNUAL MONTHLY WEEKLY HOURLY	\$36,818.51 \$3,068.21 \$708.05 \$17.70	\$38,659.43 \$3,221.62 \$743.45 \$18.59	\$40,592.41 \$3,382.70 \$780.62 \$19.52	\$42,622.03 \$3,551.84 \$819.65 \$20.49	\$44,753.13 \$3,729.43 \$860.64 \$21.52	\$45,871.96 \$3,822.66 \$882.15 \$22.05	\$47,018.75 \$3,918.23 \$904.21 \$22.61	\$48,194.22 \$4,016.19 \$926.81 \$23.17	\$49,399.08 \$4,116.59 \$949.98 \$23.75	\$50,634.06 \$4,219.50 \$973.73 \$24.34	\$51,899.91 \$4,324.99 \$998.08 \$24.95	
	6.50	ANNUAL MONTHLY WEEKLY HOURLY	\$37,738.97 \$3,144.91 \$725.75 \$18.14	\$39,625.92 \$3,302.16 \$762.04 \$19.05	\$41,607.22 \$3,467.27 \$800.14 \$20.00	\$43,687.58 \$3,640.63 \$840.15 \$21.00	\$45,871.96 \$3,822.66 \$882.15 \$22.05	\$47,018.75 \$3,918.23 \$904.21 \$22.61	\$48,194.22 \$4,016.19 \$926.81 \$23.17	\$49,399.08 \$4,116.59 \$949.98 \$23.75	\$50,634.06 \$4,219.50 \$973.73 \$24.34	\$51,899.91 \$4,324.99 \$998.08 \$24.95	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	
	7.00	ANNUAL MONTHLY WEEKLY HOURLY	\$38,682.45 \$3,223.54 \$743.89 \$18.60	\$40,616.57 \$3,384.71 \$781.09 \$19.53	\$42,647.40 \$3,553.95 \$820.14 \$20.50	\$44,779.77 \$3,731.65 \$861.15 \$21.53	\$47,018.75 \$3,918.23 \$904.21 \$22.61	\$48,194.22 \$4,016.19 \$926.81 \$23.17	\$49,399.08 \$4,116.59 \$949.98 \$23.75	\$50,634.06 \$4,219.50 \$973.73 \$24.34	\$51,899.91 \$4,324.99 \$998.08 \$24.95	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	\$54,527.34 \$4,543.94 \$1,048.60 \$26.22	
Groundsman II	7.50	ANNUAL MONTHLY WEEKLY HOURLY	\$39,649.51 \$3,304.13 \$762.49 \$19.06	\$41,631.98 \$3,469.33 \$800.62 \$20.02	\$43,713.58 \$3,642.80 \$840.65 \$21.02	\$45,899.26 \$3,824.94 \$882.68 \$22.07	\$48,194.22 \$4,016.19 \$926.81 \$23.17	\$49,399.08 \$4,116.59 \$949.98 \$23.75	\$50,634.06 \$4,219.50 \$973.73 \$24.34	\$51,899.91 \$4,324.99 \$998.08 \$24.95	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	\$54,527.34 \$4,543.94 \$1,048.60 \$26.22	\$55,890.52 \$4,657.54 \$1,074.82 \$26.87	
	8.00	ANNUAL MONTHLY WEEKLY HOURLY	\$40,640.74 \$3,386.73 \$781.55 \$19.54	\$42,672.78 \$3,556.07 \$820.63 \$20.52	\$44,806.42 \$3,733.87 \$861.66 \$21.54	\$47,046.74 \$3,920.56 \$904.75 \$22.62	\$49,399.08 \$4,116.59 \$949.98 \$23.75	\$50,634.06 \$4,219.50 \$973.73 \$24.34	\$51,899.91 \$4,324.99 \$998.08 \$24.95	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	\$54,527.34 \$4,543.94 \$1,048.60 \$26.22	\$55,890.52 \$4,657.54 \$1,074.82 \$26.87	\$57,287.79 \$4,773.98 \$1,101.69 \$27.54	
	8.50	ANNUAL MONTHLY WEEKLY HOURLY	\$41,656.76 \$3,471.40 \$801.09 \$20.03	\$43,739.60 \$3,644.97 \$841.15 \$21.03	\$45,926.58 \$3,827.22 \$883.20 \$22.08	\$48,222.91 \$4,018.58 \$927.36 \$23.18	\$50,634.06 \$4,219.50 \$973.73 \$24.34	\$51,899.91 \$4,324.99 \$998.08 \$24.95	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	\$54,527.34 \$4,543.94 \$1,048.60 \$26.22	\$55,890.52 \$4,657.54 \$1,074.82 \$26.87	\$57,287.79 \$4,773.98 \$1,101.69 \$27.54	\$58,719.98 \$4,893.33 \$1,129.23 \$28.23	
GroundsmanIII Office Tech	9.00	ANNUAL MONTHLY WEEKLY HOURLY	\$42,698.18 \$3,558.18 \$821.12 \$20.53	\$44,833.09 \$3,736.09 \$862.17 \$21.55	\$47,074.75 \$3,922.90 \$905.28 \$22.63	\$49,428.48 \$4,119.04 \$950.55 \$23.76	\$51,899.91 \$4,324.99 \$998.08 \$24.95	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	\$54,527.34 \$4,543.94 \$1,048.60 \$26.22	\$55,890.52 \$4,657.54 \$1,074.82 \$26.87	\$57,287.79 \$4,773.98 \$1,101.69 \$27.54	\$58,719.98 \$4,893.33 \$1,129.23 \$28.23	\$60,187.98 \$5,015.67 \$1,157.46 \$28.94	
	9.50	ANNUAL MONTHLY WEEKLY HOURLY	\$43,765.64 \$3,647.14 \$841.65 \$21.04	\$45,953.92 \$3,829.49 \$883.73 \$22.09	\$48,251.61 \$4,020.97 \$927.92 \$23.20	\$50,664.19 \$4,222.02 \$974.31 \$24.36	\$53,197.40 \$4,433.12 \$1,023.03 \$25.58	\$54,527.34 \$4,543.94 \$1,048.60 \$26.22	\$55,890.52 \$4,657.54 \$1,074.82 \$26.87	\$57,287.79 \$4,773.98 \$1,101.69 \$27.54	\$58,719.98 \$4,893.33 \$1,129.23 \$28.23	\$60,187.98 \$5,015.67 \$1,157.46 \$28.94	\$61,692.68 \$5,141.06 \$1,186.40 \$29.66	
	10.00	ANNUAL MONTHLY WEEKLY	\$44,859.78 \$3,738.31 \$862.69	\$47,102.77 \$3,925.23 \$905.82	\$49,457.90 \$4,121.49 \$951.11	\$51,930.80 \$4,327.57 \$998.67	\$54,527.34 \$4,543.94 \$1,048.60	\$55,890.52 \$4,657.54 \$1,074.82	\$57,287.79 \$4,773.98 \$1,101.69	\$58,719.98 \$4,893.33 \$1,129.23	\$60,187.98 \$5,015.67 \$1,157.46	\$61,692.68 \$5,141.06 \$1,186.40	\$63,235.00 \$5,269.58 \$1,216.06	

		HOURLY	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$26.87	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40	
	10.50	ANNUAL	\$45,981.27	\$48,280.34	\$50,694.35	\$53,229.07	\$55,890.52	\$57,287.79	\$58,719.98	\$60,187.98	\$61,692.68	\$63,235.00	\$64,815.87	
		MONTHLY	\$3,831.77	\$4,023.36	\$4,224.53	\$4,435.76	\$4,657.54	\$4,773.98	\$4,893.33	\$5,015.67	\$5,141.06	\$5,269.58	\$5,401.32	
		WEEKLY	\$884.26	\$928.47	\$974.89	\$1,023.64	\$1,074.82	\$1,101.69	\$1,129.23	\$1,157.46	\$1,186.40	\$1,216.06	\$1,246.46	
		HOURLY	\$22.11	\$23.21	\$24.37	\$25.59	\$26.87	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40	\$31.16	
		11001121	722111	420121	421107	423.33	420107	42,131	720120	720071	423.00	400110	701.10	
Cem. Specialist	11 00	ANNUAL	\$47,130.80	\$49,487.34	\$51,961.71	\$54,559.80	\$57,287.79	\$58,719.98	\$60,187.98	\$61,692.68	\$63,235.00	\$64,815.87	\$66,436.27	
cem. bpecialise	11.00	MONTHLY	\$3,927.57	\$4,123.95	\$4,330.14	\$4,546.65	\$4,773.98	\$4,893.33	\$5,015.67	\$5,141.06	\$5,269.58	\$5,401.32	\$5,536.36	
		WEEKLY	\$906.36	\$951.68	\$999.26	\$1,049.23	\$1,101.69	\$1,129.23	\$1,157.46	\$1,186.40	\$1,216.06	\$1,246.46	\$1,277.62	
		HOURLY	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94	
Foreman	11.50	ANNUAL	\$48,309.07	\$50,724.53	\$53,260.75	\$55,923.79	\$58,719.98	\$60,187.98	\$61,692.68	\$63,235.00	\$64,815.87	\$66,436.27	\$68,097.18	
		MONTHLY	\$4,025.76	\$4,227.04	\$4,438.40	\$4,660.32	\$4,893.33	\$5,015.67	\$5,141.06	\$5,269.58	\$5,401.32	\$5,536.36	\$5,674.76	
		WEEKLY	\$929.02	\$975.47	\$1,024.25	\$1,075.46	\$1,129.23	\$1,157.46	\$1,186.40	\$1,216.06	\$1,246.46	\$1,277.62	\$1,309.56	
		HOURLY	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94	\$32.74	
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	12.00	ANNUAL	\$49,516.80	\$51 , 992.64	\$54 , 592.27	\$57,321.89	\$60 , 187.98	\$61,692.68	\$63,235.00	\$64,815.87	\$66,436.27	\$68,097.18	\$69 , 799 . 60	
		MONTHLY	\$4,126.40	\$4,332.72	\$4,549.36	\$4 , 776 . 82	\$5,015.67	\$5,141.06	\$5 , 269 . 58	\$5,401.32	\$5 , 536 . 36	\$5 , 674 . 76	\$5 , 816.63	
		WEEKLY	\$952.25	\$999.86	\$1,049.85	\$1,102.34	\$1,157.46	\$1,186.40	\$1,216.06	\$1,246.46	\$1,277.62	\$1,309.56	\$1,342.30	
		HOURLY	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94	\$32.74	\$33.56	
	12.50	ANNUAL	\$50,754.72	\$53,292.46	\$55,957.08	\$58,754.93	\$61,692.68	\$63,235.00	\$64,815.87	\$66,436.27	\$68,097.18	\$69,799.60	\$71,544.60	
		MONTHLY	\$4,229.56	\$4,441.04	\$4,663.09	\$4,896.24	\$5,141.06	\$5,269.58	\$5,401.32	\$5,536.36	\$5,674.76	\$5,816.63	\$5,962.05	
		WEEKLY	\$976.05	\$1,024.85	\$1,076.10	\$1,129.90	\$1,186.40	\$1,216.06	\$1,246.46	\$1,277.62	\$1,309.56	\$1,342.30	\$1,375.86	
		HOURLY	\$24.40	\$25.62	\$26.90	\$28.25	\$29.66	\$30.40	\$31.16	\$31.94	\$32.74	\$33.56	\$34.40	
		HOOKLI	724.40	\$25.02	\$20.90	\$20.25	\$29.00	\$30.40	\$31 . 10	731.94	\$32 . /4	\$33.30	\$34.40	
Superintendent	13.00	ANNUAL	\$52,023.59	\$54,624.77	\$57,356.01	\$60,223.81	\$63,235.00	\$64,815.87	\$66,436.27	\$68,097.18	\$69,799.60	\$71,544.60	\$73,333.21	
		MONTHLY	\$4,335.30	\$4,552.06	\$4,779.67	\$5,018.65	\$5,269.58	\$5,401.32	\$5,536.36	\$5,674.76	\$5,816.63	\$5,962.05	\$6,111.10	
		WEEKLY	\$1,000.45	\$1,050.48	\$1,103.00	\$1,158.15	\$1,216.06	\$1,246.46	\$1,277.62	\$1,309.56	\$1,342.30	\$1,375.86	\$1,410.25	
		HOURLY	\$25.01	\$26.26	\$27.58	\$28.95	\$30.40	\$31.16	\$31.94	\$32.74	\$33.56	\$34.40	\$35.26	
	13.50	ANNUAL	\$53,324.18	\$55,990.39	\$58,789.91	\$61,729.40	\$64,815.87	\$66,436.27	\$68,097.18	\$69,799.60	\$71,544.60	\$73,333.21	\$75,166.54	
	13.50		•	•	•					•	•			
		MONTHLY	\$4,443.68	\$4,665.87	\$4,899.16	\$5,144.12	\$5,401.32	\$5,536.36	\$5,674.76	\$5,816.63	\$5,962.05	\$6,111.10	\$6,263.88	
		WEEKLY	\$1,025.46	\$1,076.74	\$1,130.58	\$1,187.10	\$1,246.46	\$1,277.62	\$1,309.56	\$1,342.30	\$1,375.86	\$1,410.25	\$1,445.51	
		HOURLY	\$25.64	\$26.92	\$28.26	\$29.68	\$31.16	\$31.94	\$32.74	\$33.56	\$34.40	\$35.26	\$36.14	
Office Mgr.	14.00	ANNUAL	\$54,657.28	\$57,390.15	\$60,259.65	\$63,272.64	\$66,436.27	\$68,097.18	\$69,799.60	\$71,544.60	\$73,333.21	\$75,166.54	\$77,045.70	
Operations Mgr.		MONTHLY	\$4,554.77	\$4,782.51	\$5,021.64	\$5,272.72	\$5,536.36	\$5,674.76	\$5,816.63	\$5,962.05	\$6,111.10	\$6,263.88	\$6,420.48	
		WEEKLY	\$1,051.10	\$1,103.66	\$1,158.84	\$1,216.78	\$1,277.62	\$1,309.56	\$1,342.30	\$1,375.86	\$1,410.25	\$1,445.51	\$1,481.65	
		HOURLY	\$26.28	\$27.59	\$28.97	\$30.42	\$31.94	\$32.74	\$33.56	\$34.40	\$35.26	\$36.14	\$37.04	
	14 50	ANNUAL	\$56,023.71	\$58,824.90	\$61,766.15	\$64,854.45	\$68,097.18	\$69,799.60	\$71,544.60	\$73,333.21	\$75,166.54	\$77,045.70	\$78,971.85	
	11.50	MONTHLY	\$4,668.64	\$4,902.08	\$5,147.18	\$5,404.54	\$5,674.76	\$5,816.63	\$5,962.05	\$6,111.10	\$6,263.88	\$6,420.48	\$6,580.99	
		WEEKLY	\$1,077.38	\$1,131.25	\$1,187.81	\$1,247.20	\$1,309.56	\$1,342.30	\$1,375.86	\$1,410.25	\$1,445.51	\$1,481.65	\$1,518.69	
			\$26.93	\$28.28	\$1,187.81	\$1,247.20		\$33.56		•	\$36.14	\$1,481.03		
		HOURLY	\$20.93	\$20.20	\$29.70	\$31.10	\$32.74	\$33.36	\$34.40	\$35.26	\$30.14	\$37.04	\$37.97	
	15.00		\$57,424.31	\$60,295.52	\$63,310.30	\$66,475.81	\$69,799.60	\$71,544.60	\$73,333.21	\$75,166.54	\$77,045.70	\$78,971.85	\$80,946.14	
		MONTHLY	\$4,785.36	\$5,024.63	\$5,275.86	\$5 , 539.65	\$5,816.63	\$5 , 962.05	\$6,111.10	\$6,263.88	\$6,420.48	\$6 , 580.99	\$6,745.51	
		WEEKLY	\$1,104.31	\$1,159.53	\$1,217.51	\$1,278.38	\$1,342.30	\$1,375.86	\$1,410.25	\$1,445.51	\$1,481.65	\$1,518.69	\$1,556.66	
		HOURLY	\$27.61	\$28.99	\$30.44	\$31.96	\$33.56	\$34.40	\$35.26	\$36.14	\$37.04	\$37.97	\$38.92	
	15.50	ANNUAL	\$58,859.92	\$61,802.91	\$64,893.06	\$68,137.71	\$71,544.60	\$73,333.21	\$75,166.54	\$77,045.70	\$78,971.85	\$80,946.14	\$82,969.80	
		MONTHLY	\$4,904.99	\$5,150.24	\$5,407.75	\$5,678.14	\$5,962.05	\$6,111.10	\$6,263.88	\$6,420.48	\$6,580.99	\$6,745.51	\$6,914.15	
		WEEKLY	\$1,131.92	\$1,188.52	\$1,247.94	\$1,310.34	\$1,375.86	\$1,410.25	\$1,445.51	\$1,481.65	\$1,518.69	\$1,556.66	\$1,595.57	
		HOURLY	\$28.30	\$29.71	\$31.20	\$32.76	\$34.40	\$35.26	\$36.14	\$37.04	\$37.97	\$38.92	\$39.89	
		11001(111	720.30	72J•11	731.20	752.70	731.10	733.20	750.11	737.01	731.31	730.72	437. 07	

	16.00	ANNUAL MONTHLY WEEKLY HOURLY	\$60,331.41 \$5,027.62 \$1,160.22 \$29.01	\$63,347.98 \$5,279.00 \$1,218.23 \$30.46	\$66,515.38 \$5,542.95 \$1,279.14 \$31.98	\$69,841.15 \$5,820.10 \$1,343.10 \$33.58	\$73,333.21 \$6,111.10 \$1,410.25 \$35.26	\$75,166.54 \$6,263.88 \$1,445.51 \$36.14	\$77,045.70 \$6,420.48 \$1,481.65 \$37.04	\$78,971.85 \$6,580.99 \$1,518.69 \$37.97	\$80,946.14 \$6,745.51 \$1,556.66 \$38.92	\$82,969.80 \$6,914.15 \$1,595.57 \$39.89	\$85,044.04 \$7,087.00 \$1,635.46 \$40.89
	16.50	ANNUAL MONTHLY WEEKLY HOURLY	\$61,839.70 \$5,153.31 \$1,189.22 \$29.73	\$64,931.68 \$5,410.97 \$1,248.69 \$31.22	\$68,178.27 \$5,681.52 \$1,311.12 \$32.78	\$71,587.18 \$5,965.60 \$1,376.68 \$34.42	\$75,166.54 \$6,263.88 \$1,445.51 \$36.14	\$77,045.70 \$6,420.48 \$1,481.65 \$37.04	\$78,971.85 \$6,580.99 \$1,518.69 \$37.97	\$80,946.14 \$6,745.51 \$1,556.66 \$38.92	\$82,969.80 \$6,914.15 \$1,595.57 \$39.89	\$85,044.04 \$7,087.00 \$1,635.46 \$40.89	\$87,170.14 \$7,264.18 \$1,676.35 \$41.91
	17.00	ANNUAL MONTHLY WEEKLY HOURLY	\$63,385.69 \$5,282.14 \$1,218.96 \$30.47	\$66,554.98 \$5,546.25 \$1,279.90 \$32.00	\$69,882.72 \$5,823.56 \$1,343.90 \$33.60	\$73,376.86 \$6,114.74 \$1,411.09 \$35.28	\$77,045.70 \$6,420.48 \$1,481.65 \$37.04	\$78,971.85 \$6,580.99 \$1,518.69 \$37.97	\$80,946.14 \$6,745.51 \$1,556.66 \$38.92	\$82,969.80 \$6,914.15 \$1,595.57 \$39.89	\$85,044.04 \$7,087.00 \$1,635.46 \$40.89	\$87,170.14 \$7,264.18 \$1,676.35 \$41.91	\$89,349.40 \$7,445.78 \$1,718.26 \$42.96
	17.50	ANNUAL MONTHLY WEEKLY HOURLY	\$64,970.33 \$5,414.19 \$1,249.43 \$31.24	\$68,218.85 \$5,684.90 \$1,311.90 \$32.80	\$71,629.79 \$5,969.15 \$1,377.50 \$34.44	\$75,211.28 \$6,267.61 \$1,446.37 \$36.16	\$78,971.85 \$6,580.99 \$1,518.69 \$37.97	\$80,946.14 \$6,745.51 \$1,556.66 \$38.92	\$82,969.80 \$6,914.15 \$1,595.57 \$39.89	\$85,044.04 \$7,087.00 \$1,635.46 \$40.89	\$87,170.14 \$7,264.18 \$1,676.35 \$41.91	\$89,349.40 \$7,445.78 \$1,718.26 \$42.96	\$91,583.13 \$7,631.93 \$1,761.21 \$44.03
District Mgr.	18.00	ANNUAL MONTHLY WEEKLY HOURLY	\$66,594.59 \$5,549.55 \$1,280.67 \$32.02	\$69,924.32 \$5,827.03 \$1,344.70 \$33.62	\$73,420.54 \$6,118.38 \$1,411.93 \$35.30	\$77,091.56 \$6,424.30 \$1,482.53 \$37.06	\$80,946.14 \$6,745.51 \$1,556.66 \$38.92	\$82,969.80 \$6,914.15 \$1,595.57 \$39.89	\$85,044.04 \$7,087.00 \$1,635.46 \$40.89	\$87,170.14 \$7,264.18 \$1,676.35 \$41.91	\$89,349.40 \$7,445.78 \$1,718.26 \$42.96	\$91,583.13 \$7,631.93 \$1,761.21 \$44.03	\$93,872.71 \$7,822.73 \$1,805.24 \$45.13
	18.50	ANNUAL MONTHLY WEEKLY HOURLY	\$68,259.46 \$5,688.29 \$1,312.68 \$32.82	\$71,672.43 \$5,972.70 \$1,378.32 \$34.46	\$75,256.05 \$6,271.34 \$1,447.23 \$36.18	\$79,018.85 \$6,584.90 \$1,519.59 \$37.99	\$82,969.80 \$6,914.15 \$1,595.57 \$39.89	\$85,044.04 \$7,087.00 \$1,635.46 \$40.89	\$87,170.14 \$7,264.18 \$1,676.35 \$41.91	\$89,349.40 \$7,445.78 \$1,718.26 \$42.96	\$91,583.13 \$7,631.93 \$1,761.21 \$44.03	\$93,872.71 \$7,822.73 \$1,805.24 \$45.13	\$96,219.53 \$8,018.29 \$1,850.38 \$46.26