| Madira Cemareny District |  | MADERA CEMETERY DISTRICT SALARY SCHEDULE - FISCAL 2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Effective Date: 7/1/2023 |  |  |  | opted by MCD Board of T Tustees: $5 / 23 / 2023$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEPG | STEP H | Step 1 | STEP J | STEP K | STEP L | STEP M | STEPN | Stepo | STEP P | STEP Q | STEPR |
| P/T GroundsGroundskeeper 1 | annual | \$41,798.91 | \$42,843.89 | \$43,914.98 | \$45,012.86 | \$46,138.18 | \$47,291.63 | \$48,473.92 | \$49,685.77 | \$50,927.92 | \$52,201.12 | \$53,506.14 | \$54,843.80 | \$56,24.89 | \$57,620.26 | \$59,060.77 | \$60,537.29 | \$62,050.72 | \$63,601.99 |
|  | MONTHLY | \$3,483.24 | \$3,50.32 | \$3,599.58 | \$3,751.07 | \$3,844.85 | \$3,940.97 | \$4,039.49 | \$4,140.48 | \$4,243.99 | \$4,350.09 | \$4,458.85 | \$4,570.32 | \$4,684.57 | \$4,801.69 | \$4,921.73 | \$5,044.77 | \$5,170.89 | \$5,300.17 |
|  | Sem-monthly | \$1,741.62 | \$1,785.16 | \$1,829.79 | \$1,875.54 | \$1,922.42 | \$1,970.48 | \$2,019.75 | \$2,070.24 | \$2,122.00 | \$2,175.05 | \$2,229.42 | \$2,285.16 | \$2,342.29 | \$2,400.84 | \$2,460.87 | \$2,522.39 | \$2,585.45 | \$2,650.08 |
|  | hourly | \$20.10 | \$20.60 | \$21.11 | \$21.64 | \$22.18 | \$22.74 | \$23.30 | \$23.89 | \$24.48 | \$25.10 | \$25.72 | \$26.37 | \$27.03 | \$27.70 | \$28.39 | \$29.10 | \$29.83 | \$30.58 |
| Office Assistant | annual | \$47,291.63 | \$48,473.92 | \$49,685.77 | \$50,927.92 | \$52,201.12 | \$53,506.14 | \$54,843.80 | \$56,214.89 | \$57,620.26 | \$59,060.77 | \$60,537.29 | \$62,050.72 | \$63,601.99 | \$65,192.04 | \$66,821.84 | \$68,492.39 | \$70,204.70 | \$71,959.81 |
|  | MONTHLY | \$3,940.97 | \$4,039.49 | \$4,140.48 | \$4,243.99 | \$4,350.09 | \$4,458.85 | \$4,570.32 | \$4,884.57 | \$4,801.69 | \$4,921.73 | \$5,044.77 | \$5,170.89 | \$5,300.17 | \$5,432.67 | \$5,568.49 | \$5,707.70 | \$5,850.39 | \$5,996.65 |
|  | Sem-monthly | \$1,970.48 | \$2,019.75 | \$2,070.24 | \$2,122.00 | \$2,175.05 | \$2,229.42 | \$2,285.16 | \$2,342.29 | \$2,400.84 | \$2,460.87 | \$2,522.39 | \$2,585.45 | \$2,650.08 | \$2,716.33 | \$2,784.24 | \$2,853.85 | \$2,925.20 | \$2,998.33 |
|  | hourly | \$22.74 | \$23.30 | \$23.89 | \$24.48 | \$25.10 | \$25.72 | \$26.37 | \$27.03 | \$27.70 | \$28.39 | \$29.10 | \$29.83 | \$30.58 | \$31.34 | \$32.13 | \$32.93 | \$33.75 | \$34.60 |
| Groundskeeper II | annual | \$50,927.92 | \$52,201.12 | \$53,506.14 | \$54,843.80 | \$56,214.89 | \$57,620.26 | \$59,060.77 | \$60,537.29 | \$62,050.72 | \$63,601.99 | \$65,192.04 | \$66,821.84 | \$68,492.39 | \$70,204.70 | \$71,959.81 | \$73,758.81 | \$75,602.78 | \$77,492.85 |
|  | MONTHLY | \$4,243.99 | \$4,350.09 | \$4,458.85 | \$4,570.32 | \$4,684.57 | \$4,801.69 | \$4,921.73 | \$5,044.77 | \$5,170.89 | \$5,300.17 | \$5,432.67 | \$5,568.49 | \$5,707.70 | \$5,850.39 | \$5,996.65 | \$6,146.57 | \$6,300.23 | \$6,457.74 |
|  | Sem-monthly | \$2,122.00 | \$2,175.05 | \$2,299.42 | \$2,285.16 | \$2,342.29 | \$2,400.84 | \$2,460.87 | \$2,522.39 | \$2,585.45 | \$2,650.08 | \$2,716.33 | \$2,784.24 | \$2,853.85 | \$2,925.20 | \$2,998.33 | \$3,073.28 | \$3,150.12 | \$3,228.87 |
|  | Hourly | \$24.48 | \$25.10 | \$25.72 | \$26.37 | \$27.03 | \$27.70 | \$28.39 | \$29.10 | \$29.83 | \$30.58 | \$31.34 | \$32.13 | \$32.93 | \$33.75 | \$34.60 | \$35.46 | \$36.35 | \$37.26 |
| Groundskeeper III | annual | \$54,843.80 | \$56,214.89 | \$57,620.26 | \$59,060.77 | \$60,537.29 | \$62,050.72 | \$63,601.99 | \$65,192.04 | \$66,821.84 | \$68,492.39 | \$70,204.70 | \$71,959.81 | \$73,758.81 | \$75,602.78 | \$77,492.85 | \$79,430.17 | \$81,415.92 | \$83,451.32 |
| Office Technician | MONTHLY | \$4,570.32 | \$4,684.57 | \$4,801.69 | \$4,921.73 | \$5,044.77 | \$5,170.89 | \$5,300.17 | \$5,432.67 | \$5,568.49 | \$5,707.70 | \$5,850.39 | \$5,996.65 | \$6,146.57 | \$6,300.23 | \$6,457.74 | \$6,619.18 | \$6,784.66 | \$6,954.28 |
| Maint. Specialist | sem-monthly | \$2,285.16 | \$2,342.29 | \$2,400.84 | \$2,460.87 | \$2,522.39 | \$2,585.45 | \$2,650.08 | \$2,716.33 | \$2,784.24 | \$2,853.85 | \$2,925.20 | \$2,998.33 | \$3,073.28 | \$3,150.12 | \$3,228.87 | \$3,309.59 | \$3,392.33 | \$3,477.14 |
|  | hourly | \$26.37 | \$27.03 | \$27.70 | \$28.39 | \$29.10 | \$29.83 | \$30.58 | \$31.34 | \$32.13 | \$32.93 | \$33.75 | \$34.60 | \$35.46 | \$36.35 | \$37.26 | \$38.19 | \$39.14 | \$40.12 |
| H.R. Generalist | annual | \$57,620.26 | \$59,060.77 | \$60,537.29 | \$62,050.72 | \$63,601.99 | \$65,192.04 | \$66,821.84 | \$68,492.39 | \$70,204.70 | \$71,959.81 | \$73,758.81 | \$75,602.78 | \$77,492.85 | \$79,430.17 | \$81,415.92 | \$83,451.32 | \$85,537.61 | \$87,676.05 |
|  | MONTHLY | \$4,801.69 | \$4,921.73 | \$5,044.77 | \$5,170.89 | \$5,300.17 | \$5,432.67 | \$5,568.49 | \$5,707.70 | \$5,850.39 | \$5,996.65 | \$6,146.57 | \$6,300.23 | \$6,457.74 | \$6,619.18 | \$6,784.66 | \$6,954.28 | \$7,128.13 | \$7,306.34 |
|  | sem-monthly | \$2,400.84 | \$2,460.87 | \$2,522.39 | \$2,585.45 | \$2,650.08 | \$2,716.33 | \$2,784.24 | \$2,853.85 | \$2,925.20 | \$2,998.33 | \$3,073.28 | \$3,150.12 | \$3,228.87 | \$3,309.59 | \$3,392.33 | \$3,477.14 | \$3,564.07 | \$3,653.17 |
|  | hourly | \$27.70 | \$28.39 | \$29.10 | \$29.83 | \$30.58 | \$31.34 | \$32.13 | \$32.93 | \$33.75 | \$34.60 | \$35.46 | \$36.35 | \$37.26 | \$38.19 | \$39.14 | \$40.12 | \$41.12 | \$42.15 |
| Cemetery Specialist | annual | \$60,537.29 | \$63,564.15 | \$66,742.36 | \$70,079.48 | \$73,583.45 | \$75,423.04 | \$77,308.62 | \$79,241.33 | \$81,222.36 | \$83,252.92 | \$85,334.25 | \$89,600.96 | \$91,840.98 | \$94,137.01 | \$96,490.43 | \$98,902.69 | \$101,375.26 | \$103,909.64 |
|  | MONTHLY | \$5,044.77 | \$5,297.01 | \$5,561.86 | \$5,839.96 | \$6,131.95 | \$6,285.25 | \$6,442.38 | \$6,603.44 | \$6,768.53 | \$6,937.74 | \$7,111.19 | \$7,466.75 | \$7,653.42 | \$7,844.75 | \$8,040.87 | \$8,241.89 | \$8,447.94 | \$8,659.14 |
|  | weekly | \$1,164.18 | \$1,222.39 | \$1,283.51 | \$1,347.68 | \$1,415.07 | \$1,450.44 | \$1,486.70 | \$1,523.87 | \$1,561.97 | \$1,601.02 | \$1,641.04 | \$1,723.10 | \$1,766.17 | \$1,810.33 | \$1,855.59 | \$1,901.97 | \$1,949.52 | \$1,998.26 |
|  | hourly | \$29.10 | \$30.56 | \$32.09 | \$33.69 | \$35.38 | \$36.26 | \$37.17 | \$38.10 | \$39.05 | \$40.03 | \$41.03 | \$43.08 | \$44.15 | \$45.26 | \$46.39 | \$47.55 | \$48.74 | \$49.96 |
| Foreman | annual | \$62,050.72 | \$63,601.99 | \$65,192.04 | \$66,821.84 | \$68,492.39 | \$70,204.70 | \$71,959.81 | \$73,758.81 | \$75,602.78 | \$77,492.85 | \$79,430.17 | \$81,415.92 | \$83,451.32 | \$85,537.61 | \$87,676.05 | \$89,867.95 | \$92,114.65 | \$94,417.51 |
|  | MONTHLY | \$5,170.89 | \$5,300.17 | \$5,432.67 | \$5,568.49 | \$5,707.70 | \$5,850.39 | \$5,996.65 | \$6,146.57 | \$6,300.23 | \$6,457.74 | \$6,619.18 | \$6,784.66 | \$6,954.28 | \$7,128.13 | \$7,306.34 | \$7,489.00 | \$7,676.22 | \$7,868.13 |
|  | sem-monthly | \$2,585.45 | \$2,650.08 | \$2,716.33 | \$2,784.24 | \$2,853.85 | \$2,925.20 | \$2,998.33 | \$3,073.28 | \$3,150.12 | \$3,228.87 | \$3,309.59 | \$3,392.33 | \$3,477.14 | \$3,564.07 | \$3,653.17 | \$3,744.50 | \$3,838.11 | \$3,934.06 |
|  | hourly | \$29.83 | \$30.58 | \$31.34 | \$32.13 | \$32.93 | \$33.75 | \$34.60 | \$35.46 | \$36.35 | \$37.26 | \$38.19 | \$39.14 | \$40.12 | \$41.12 | \$42.15 | \$43.21 | \$44.29 | \$45.39 |
| Superintendent | annual | \$66,821.84 | \$68,492.39 | \$70,204.70 | \$71,959.81 | \$73,758.81 | \$75,602.78 | \$77,492.85 | \$79,430.17 | \$81,415.92 | \$83,451.32 | \$85,537.61 | \$87,676.05 | \$89,867.95 | \$92,14.65 | \$94,417.51 | \$96,777.95 | \$99,197.40 | \$101,677.33 |
|  | MONTHLY | \$5,568.49 | \$5,707.70 | \$5,850.39 | \$5,996.65 | \$6,146.57 | \$6,300.23 | \$6,457.74 | \$6,619.18 | \$6,784.66 | \$6,954.28 | \$7,128.13 | \$7,306.34 | \$7,489.00 | \$7,676.22 | \$7,868.13 | \$8,064.83 | \$8,266.45 | \$8,473.11 |
|  | Sem-monthly | \$2,784.24 | \$2,853.85 | \$2,925.20 | \$2,998.33 | \$3,073.28 | \$3,150.12 | \$3,228.87 | \$3,309.59 | \$3,392.33 | \$3,477.14 | \$3,564.07 | \$3,653.17 | \$3,744.50 | \$3,838.11 | \$3,934.06 | \$4,032.41 | \$4,133.22 | \$4,236.56 |
|  | hourly | \$32.13 | \$32.93 | \$33.75 | \$34.60 | \$35.46 | \$36.35 | \$37.26 | \$38.19 | \$39.14 | \$40.12 | \$41.12 | \$42.15 | \$43.21 | \$44.29 | \$45.39 | \$46.53 | \$47.69 | \$48.88 |
| Asst. Manager | annual | \$70,204.70 | \$71,959.81 | \$73,758.81 | \$75,602.78 | \$77,492.85 | \$79,430.17 | \$81,415.92 | \$83,451.32 | \$85,537.61 | \$87,676.05 | \$89,867.95 | \$92,114.65 | \$94,417.51 | \$96,777.95 | \$99,197.40 | \$101,677.33 | \$104,219.27 | \$106,824.75 |
| Operations Mngr. | MONTHLY | \$5,850.39 | \$5,996.65 | \$6,146.57 | \$6,300.23 | \$6,457.74 | \$6,619.18 | \$6,784.66 | \$6,954.28 | \$7,128.13 | \$7,306.34 | \$7,489.00 | \$7,676.22 | \$7,868.13 | \$8,064.83 | \$8,266.45 | \$8,473.11 | \$8,684.94 | \$8,902.06 |
|  | sem-monthly | \$2,925.20 | \$2,998.33 | \$3,073.28 | \$3,150.12 | \$3,228.87 | \$3,309.59 | \$3,392.33 | \$3,47.14 | \$3,564.07 | \$3,653.17 | \$3,744.50 | \$3,838.11 | \$3,934.06 | \$4,032.41 | \$4,133.22 | \$4,236.56 | \$4,342.47 | \$4,451.03 |
|  | hourly | \$33.75 | \$34.60 | \$35.46 | \$36.35 | \$37.26 | \$38.19 | \$39.14 | \$40.12 | \$41.12 | \$42.15 | \$43.21 | \$44.29 | \$45.39 | \$46.53 | \$47.69 | \$48.88 | \$50.11 | \$51.36 |
| District Manager |  | minimum | maximum |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | annual | \$76,145.15 | \$115,863.85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | MONTHLY | \$6,345.43 | \$9,655.32 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | weekiy | \$1,464.33 | \$2,228.15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | hourly | \$36.61 | \$55.70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

