

MADERA CEMETERY

HOURLY

\$36.61

\$55.70

	CEMETERY)		Effective Date:	7/1/2023	Adopted by MCD Board of Trustees: 5/23/2023														
Di	TRICT	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
P/T Grounds	ANNUAL	\$41,798.91	\$42,843.89	\$43,914.98	\$45,012.86	\$46,138.18	\$47,291.63	\$48,473.92	\$49,685.77	\$50,927.92	\$52,201.12	\$53,506.14	\$54,843.80	\$56,214.89	\$57,620.26	\$59,060.77	\$60,537.29	\$62,050.72	\$63,601.99
Groundskeeper 1	MONTHLY	\$3,483.24	\$3,570.32	\$3,659.58	\$3,751.07	\$3,844.85	\$3,940.97	\$4,039.49	\$4,140.48	\$4,243.99	\$4,350.09	\$4,458.85	\$4,570.32	\$4,684.57	\$4,801.69	\$4,921.73	\$5,044.77	\$5,170.89	\$5,300.17
	SEMI-MONTHLY	\$1,741.62	\$1,785.16	\$1,829.79	\$1,875.54	\$1,922.42	\$1,970.48	\$2,019.75	\$2,070.24	\$2,122.00	\$2,175.05	\$2,229.42	\$2,285.16	\$2,342.29	\$2,400.84	\$2,460.87	\$2,522.39	\$2,585.45	\$2,650.08
	HOURLY	\$20.10	\$20.60	\$21.11	\$21.64	\$22.18	\$22.74	\$23.30	\$23.89	\$24.48	\$25.10	\$25.72	\$26.37	\$27.03	\$27.70	\$28.39	\$29.10	\$29.83	\$30.58
Office Assistant	ANNUAL	\$47,291.63	\$48,473.92	\$49,685.77	\$50,927.92	\$52,201.12	\$53,506.14	\$54,843.80	\$56,214.89	\$57,620.26	\$59,060.77	\$60,537.29	\$62,050.72	\$63,601.99	\$65,192.04	\$66,821.84	\$68,492.39	\$70,204.70	\$71,959.81
	MONTHLY	\$3,940.97	\$4,039.49	\$4,140.48	\$4,243.99	\$4,350.09	\$4,458.85	\$4,570.32	\$4,684.57	\$4,801.69	\$4,921.73	\$5,044.77	\$5,170.89	\$5,300.17	\$5,432.67	\$5,568.49	\$5,707.70	\$5,850.39	\$5,996.65
	SEMI-MONTHLY	\$1,970.48	\$2,019.75	\$2,070.24	\$2,122.00	\$2,175.05	\$2,229.42	\$2,285.16	\$2,342.29	\$2,400.84	\$2,460.87	\$2,522.39	\$2,585.45	\$2,650.08	\$2,716.33	\$2,784.24	\$2,853.85	\$2,925.20	\$2,998.33
	HOURLY	\$22.74	\$23.30	\$23.89	\$24.48	\$25.10	\$25.72	\$26.37	\$27.03	\$27.70	\$28.39	\$29.10	\$29.83	\$30.58	\$31.34	\$32.13	\$32.93	\$33.75	\$34.60
Groundskeeper II	ANNUAL	\$50,927.92	\$52,201.12	\$53,506.14	\$54,843.80	\$56,214.89	\$57,620.26	\$59,060.77	\$60,537.29	\$62,050.72	\$63,601.99	\$65,192.04	\$66,821.84	\$68,492.39	\$70,204.70	\$71,959.81	\$73,758.81	\$75,602.78	\$77,492.85
	MONTHLY	\$4,243.99	\$4,350.09	\$4,458.85	\$4,570.32	\$4,684.57	\$4,801.69	\$4,921.73	\$5,044.77	\$5,170.89	\$5,300.17	\$5,432.67	\$5,568.49	\$5,707.70	\$5,850.39	\$5,996.65	\$6,146.57	\$6,300.23	\$6,457.74
	SEMI-MONTHLY HOURLY	\$2,122.00 \$24.48	\$2,175.05 \$25.10	\$2,229.42 \$25.72	\$2,285.16 \$26.37	\$2,342.29 \$27.03	\$2,400.84 \$27.70	\$2,460.87 \$28.39	\$2,522.39 \$29.10	\$2,585.45 \$29.83	\$2,650.08 \$30.58	\$2,716.33 \$31.34	\$2,784.24 \$32.13	\$2,853.85 \$32.93	\$2,925.20 \$33.75	\$2,998.33 \$34.60	\$3,073.28 \$35.46	\$3,150.12 \$36.35	\$3,228.87 \$37.26
Groundskeeper III	ANNUAL	\$54,843.80	\$56,214.89	\$57,620.26	\$59,060.77	\$60,537.29	\$62,050.72	\$63,601.99	\$65,192.04	\$66,821.84	\$68,492.39	\$70,204.70	\$71,959.81	\$73,758.81	\$75,602.78	\$77,492.85	\$79,430.17	\$81,415.92	\$83,451.32
Office Technician	MONTHLY	\$4,570.32	\$4,684.57	\$4,801.69	\$4,921.73	\$5,044.77	\$5,170.89	\$5,300.17	\$5,432.67	\$5,568.49	\$5,707.70	\$5,850.39	\$5,996.65	\$6,146.57	\$6,300.23	\$6,457.74	\$6,619.18	\$6,784.66	\$6,954.28
Maint. Specialist	SEMI-MONTHLY HOURLY	\$2,285.16	\$2,342.29	\$2,400.84	\$2,460.87	\$2,522.39	\$2,585.45	\$2,650.08	\$2,716.33	\$2,784.24	\$2,853.85	\$2,925.20	\$2,998.33	\$3,073.28	\$3,150.12	\$3,228.87	\$3,309.59	\$3,392.33	\$3,477.14
	HOUKLY	\$26.37	\$27.03	\$27.70	\$28.39	\$29.10	\$29.83	\$30.58	\$31.34	\$32.13	\$32.93	\$33.75	\$34.60	\$35.46	\$36.35	\$37.26	\$38.19	\$39.14	\$40.12
H.R. Generalist	ANNUAL	\$57,620.26	\$59,060.77	\$60,537.29	\$62,050.72	\$63,601.99	\$65,192.04	\$66,821.84	\$68,492.39	\$70,204.70	\$71,959.81	\$73,758.81	\$75,602.78	\$77,492.85	\$79,430.17	\$81,415.92	\$83,451.32	\$85,537.61	\$87,676.05
	MONTHLY	\$4,801.69	\$4,921.73	\$5,044.77	\$5,170.89	\$5,300.17	\$5,432.67	\$5,568.49	\$5,707.70	\$5,850.39	\$5,996.65	\$6,146.57	\$6,300.23	\$6,457.74	\$6,619.18	\$6,784.66	\$6,954.28	\$7,128.13	\$7,306.34
	SEMI-MONTHLY HOURLY	\$2,400.84 \$27.70	\$2,460.87 \$28.39	\$2,522.39 \$29.10	\$2,585.45 \$29.83	\$2,650.08 \$30.58	\$2,716.33 \$31.34	\$2,784.24 \$32.13	\$2,853.85 \$32.93	\$2,925.20 \$33.75	\$2,998.33 \$34.60	\$3,073.28 \$35.46	\$3,150.12 \$36.35	\$3,228.87 \$37.26	\$3,309.59 \$38.19	\$3,392.33 \$39.14	\$3,477.14 \$40.12	\$3,564.07 \$41.12	\$3,653.17 \$42.15
	HOUKET	327.70	320.33	\$25.10	325.03	\$30.36	331.34	332.13	332.53	\$33.73	334.00	333.40	\$30.33	\$37.20	330.13	333.14	340.12	541.12	342.13
Cemetery Specialis		\$60,537.29	\$63,564.15	\$66,742.36	\$70,079.48	\$73,583.45	\$75,423.04	\$77,308.62	\$79,241.33	\$81,222.36	\$83,252.92	\$85,334.25	\$89,600.96	\$91,840.98	\$94,137.01	\$96,490.43	\$98,902.69	\$101,375.26	\$103,909.64
	MONTHLY WEEKLY	\$5,044.77	\$5,297.01	\$5,561.86	\$5,839.96	\$6,131.95	\$6,285.25	\$6,442.38	\$6,603.44	\$6,768.53	\$6,937.74	\$7,111.19	\$7,466.75	\$7,653.42	\$7,844.75	\$8,040.87	\$8,241.89	\$8,447.94	\$8,659.14
	HOURLY	\$1,164.18 \$29.10	\$1,222.39 \$30.56	\$1,283.51 \$32.09	\$1,347.68 \$33.69	\$1,415.07 \$35.38	\$1,450.44 \$36.26	\$1,486.70 \$37.17	\$1,523.87 \$38.10	\$1,561.97 \$39.05	\$1,601.02 \$40.03	\$1,641.04 \$41.03	\$1,723.10 \$43.08	\$1,766.17 \$44.15	\$1,810.33 \$45.26	\$1,855.59 \$46.39	\$1,901.97 \$47.55	\$1,949.52 \$48.74	\$1,998.26 \$49.96
Foreman	ANNUAL MONTHLY	\$62,050.72 \$5,170.89	\$63,601.99 \$5,300.17	\$65,192.04 \$5,432.67	\$66,821.84 \$5,568.49	\$68,492.39 \$5,707.70	\$70,204.70 \$5,850.39	\$71,959.81 \$5,996.65	\$73,758.81 \$6,146.57	\$75,602.78 \$6,300.23	\$77,492.85 \$6,457.74	\$79,430.17 \$6,619.18	\$81,415.92 \$6,784.66	\$83,451.32 \$6,954.28	\$85,537.61 \$7,128.13	\$87,676.05 \$7,306.34	\$89,867.95 \$7,489.00	\$92,114.65 \$7,676.22	\$94,417.51 \$7,868.13
	SEMI-MONTHLY	\$2,585.45	\$2,650.08	\$2,716.33	\$2,784.24	\$2,853.85	\$2,925.20	\$2,998.33	\$3,073.28	\$3,150.12	\$3,228.87	\$3,309.59	\$3,392.33	\$3,477.14	\$3,564.07	\$3,653.17	\$3,744.50	\$3,838.11	\$3,934.06
	HOURLY	\$29.83	\$30.58	\$31.34	\$32.13	\$32.93	\$33.75	\$34.60	\$35.46	\$36.35	\$37.26	\$38.19	\$39.14	\$40.12	\$41.12	\$42.15	\$43.21	\$44.29	\$45.39
Superintendent	ANNUAL	\$66,821.84	\$68,492.39	\$70,204.70	\$71,959.81	\$73,758.81	\$75,602.78	\$77,492.85	\$79,430.17	\$81,415.92	\$83,451.32	\$85,537.61	\$87,676.05	\$89,867.95	\$92,114.65	\$94,417.51	\$96,777.95	\$99,197.40	\$101,677.33
	MONTHLY	\$5,568.49	\$5,707.70	\$5,850.39	\$5,996.65	\$6,146.57	\$6,300.23	\$6,457.74	\$6,619.18	\$6,784.66	\$6,954.28	\$7,128.13	\$7,306.34	\$7,489.00	\$7,676.22	\$7,868.13	\$8,064.83	\$8,266.45	\$8,473.11
	SEMI-MONTHLY	\$2,784.24	\$2,853.85	\$2,925.20	\$2,998.33	\$3,073.28	\$3,150.12	\$3,228.87	\$3,309.59	\$3,392.33	\$3,477.14	\$3,564.07	\$3,653.17	\$3,744.50	\$3,838.11	\$3,934.06	\$4,032.41	\$4,133.22	\$4,236.56
	HOURLY	\$32.13	\$32.93	\$33.75	\$34.60	\$35.46	\$36.35	\$37.26	\$38.19	\$39.14	\$40.12	\$41.12	\$42.15	\$43.21	\$44.29	\$45.39	\$46.53	\$47.69	\$48.88
Asst. Manager	ANNUAL	\$70,204.70	\$71,959.81	\$73,758.81	\$75,602.78	\$77,492.85	\$79,430.17	\$81,415.92	\$83,451.32	\$85,537.61	\$87,676.05	\$89,867.95	\$92,114.65	\$94,417.51	\$96,777.95	\$99,197.40	\$101,677.33	\$104,219.27	\$106,824.75
Operations Mngr.	MONTHLY	\$5,850.39	\$5,996.65	\$6,146.57	\$6,300.23	\$6,457.74	\$6,619.18	\$6,784.66	\$6,954.28	\$7,128.13	\$7,306.34	\$7,489.00	\$7,676.22	\$7,868.13	\$8,064.83	\$8,266.45	\$8,473.11	\$8,684.94	\$8,902.06
Office Manager	SEMI-MONTHLY	\$2,925.20	\$2,998.33	\$3,073.28	\$3,150.12	\$3,228.87	\$3,309.59	\$3,392.33	\$3,477.14	\$3,564.07	\$3,653.17	\$3,744.50	\$3,838.11	\$3,934.06	\$4,032.41	\$4,133.22	\$4,236.56	\$4,342.47	\$4,451.03
	HOURLY	\$33.75	\$34.60	\$35.46	\$36.35	\$37.26	\$38.19	\$39.14	\$40.12	\$41.12	\$42.15	\$43.21	\$44.29	\$45.39	\$46.53	\$47.69	\$48.88	\$50.11	\$51.36
	_	MINIMUM	MAXIMUM																
District Manager	ANNUAL	\$76,145.15	\$115,863.85																
	MONTHLY	\$6,345.43	\$9,655.32																
	WEEKLY	\$1,464.33	\$2,228.15																