



MADERA CEMETERY DISTRICT SALARY SCHEDULE - 2022-2023

Effective Date: 09/01/2022

Adopted by MCD Board of Trustees: 08/23/2022

		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
P/T Grounds	ANNUAL	\$40,191.27	\$41,196.05	\$42,225.95	\$43,281.60	\$44,363.64	\$45,472.73	\$46,609.55	\$47,774.78	\$48,969.15	\$50,193.38	\$51,448.22	\$52,734.42	\$54,052.78	\$55,404.10	\$56,789.21	\$58,208.94	\$59,664.16	\$61,155.76
Groundskeeper 1	MONTHLY	\$3,349.27	\$3,433.00	\$3,518.83	\$3,606.80	\$3,696.97	\$3,789.39	\$3,884.13	\$3,981.23	\$4,080.76	\$4,182.78	\$4,287.35	\$4,394.54	\$4,504.40	\$4,617.01	\$4,732.43	\$4,850.74	\$4,972.01	\$5,096.31
	WEEKLY	\$772.91	\$792.23	\$812.04	\$832.34	\$853.15	\$874.48	\$896.34	\$918.75	\$941.71	\$965.26	\$989.39	\$1,014.12	\$1,039.48	\$1,065.46	\$1,092.10	\$1,119.40	\$1,147.39	\$1,176.07
	HOURLY	\$19.32	\$19.81	\$20.30	\$20.81	\$21.33	\$21.86	\$22.41	\$22.97	\$23.54	\$24.13	\$24.73	\$25.35	\$25.99	\$26.64	\$27.30	\$27.99	\$28.68	\$29.40
Office Assistant	ANNUAL	\$45,472.73	\$46,609.55	\$47,774.78	\$48,969.15	\$50,193.38	\$51,448.22	\$52,734.42	\$54,052.78	\$55,404.10	\$56,789.21	\$58,208.94	\$59,664.16	\$61,155.76	\$62,684.66	\$64,251.77	\$65,858.07	\$67,504.52	\$69,192.13
	MONTHLY	\$3,789.39	\$3,884.13	\$3,981.23	\$4,080.76	\$4,182.78	\$4,287.35	\$4,394.54	\$4,504.40	\$4,617.01	\$4,732.43	\$4,850.74	\$4,972.01	\$5,096.31	\$5,223.72	\$5,354.31	\$5,488.17	\$5,625.38	\$5,766.01
	WEEKLY	\$874.48	\$896.34	\$918.75	\$941.71	\$965.26	\$989.39	\$1,014.12	\$1,039.48	\$1,065.46	\$1,092.10	\$1,119.40	\$1,147.39	\$1,176.07	\$1,205.47	\$1,235.61	\$1,266.50	\$1,298.16	\$1,330.62
	HOURLY	\$21.86	\$22.41	\$22.97	\$23.54	\$24.13	\$24.73	\$25.35	\$25.99	\$26.64	\$27.30	\$27.99	\$28.68	\$29.40	\$30.14	\$30.89	\$31.66	\$32.45	\$33.27
Groundskeeper II	ANNUAL	\$48,969.15	\$50,193.38	\$51,448.22	\$52,734.42	\$54,052.78	\$55,404.10	\$56,789.21	\$58,208.94	\$59,664.16	\$61,155.76	\$62,684.66	\$64,251.77	\$65,858.07	\$67,504.52	\$69,192.13	\$70,921.94	\$72,694.98	\$74,512.36
	MONTHLY	\$4,080.76	\$4,182.78	\$4,287.35	\$4,394.54	\$4,504.40	\$4,617.01	\$4,732.43	\$4,850.74	\$4,972.01	\$5,096.31	\$5,223.72	\$5,354.31	\$5,488.17	\$5,625.38	\$5,766.01	\$5,910.16	\$6,057.92	\$6,209.36
	WEEKLY	\$941.71	\$965.26	\$989.39	\$1,014.12	\$1,039.48	\$1,065.46	\$1,092.10	\$1,119.40	\$1,147.39	\$1,176.07	\$1,205.47	\$1,235.61	\$1,266.50	\$1,298.16	\$1,330.62	\$1,363.88	\$1,397.98	\$1,432.93
	HOURLY	\$23.54	\$24.13	\$24.73	\$25.35	\$25.99	\$26.64	\$27.30	\$27.99	\$28.68	\$29.40	\$30.14	\$30.89	\$31.66	\$32.45	\$33.27	\$34.10	\$34.95	\$35.82
Groundskeeper III	ANNUAL	\$52,734.42	\$54,052.78	\$55,404.10	\$56,789.21	\$58,208.94	\$59,664.16	\$61,155.76	\$62,684.66	\$64,251.77	\$65,858.07	\$67,504.52	\$69,192.13	\$70,921.94	\$72,694.98	\$74,512.36	\$76,375.17	\$78,284.55	\$80,241.66
	MONTHLY	\$4,394.54	\$4,504.40	\$4,617.01	\$4,732.43	\$4,850.74	\$4,972.01	\$5,096.31	\$5,223.72	\$5,354.31	\$5,488.17	\$5,625.38	\$5,766.01	\$5,910.16	\$6,057.92	\$6,209.36	\$6,364.60	\$6,523.71	\$6,686.81
Maint. Specialist	WEEKLY	\$1,014.12	\$1,039.48	\$1,065.46	\$1,092.10	\$1,119.40	\$1,147.39	\$1,176.07	\$1,205.47	\$1,235.61	\$1,266.50	\$1,298.16	\$1,330.62	\$1,363.88	\$1,397.98	\$1,432.93	\$1,468.75	\$1,505.47	\$1,543.11
	HOURLY	\$25.35	\$25.99	\$26.64	\$27.30	\$27.99	\$28.68	\$29.40	\$30.14	\$30.89	\$31.66	\$32.45	\$33.27	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58
H.R. Generalist	ANNUAL	\$55,404.10	\$56,789.21	\$58,208.94	\$59,664.16	\$61,155.76	\$62,684.66	\$64,251.77	\$65,858.07	\$67,504.52	\$69,192.13	\$70,921.94	\$72,694.98	\$74,512.36	\$76,375.17	\$78,284.55	\$80,241.66	\$82,247.70	\$84,303.89
	MONTHLY	\$4,617.01	\$4,732.43	\$4,850.74	\$4,972.01	\$5,096.31	\$5,223.72	\$5,354.31	\$5,488.17	\$5,625.38	\$5,766.01	\$5,910.16	\$6,057.92	\$6,209.36	\$6,364.60	\$6,523.71	\$6,686.81	\$6,853.98	\$7,025.32
	WEEKLY	\$1,065.46	\$1,092.10	\$1,119.40	\$1,147.39	\$1,176.07	\$1,205.47	\$1,235.61	\$1,266.50	\$1,298.16	\$1,330.62	\$1,363.88	\$1,397.98	\$1,432.93	\$1,468.75	\$1,505.47	\$1,543.11	\$1,581.69	\$1,621.23
	HOURLY	\$26.64	\$27.30	\$27.99	\$28.68	\$29.40	\$30.14	\$30.89	\$31.66	\$32.45	\$33.27	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58	\$39.54	\$40.53
	ANNUAL	\$59,664.16	\$61,155.76	\$62,684.66	\$64,251.77	\$65,858.07	\$67,504.52	\$69,192.13	\$70,921.94	\$72,694.98	\$74,512.36	\$76,375.17	\$78,284.55	\$80,241.66	\$82,247.70	\$84,303.89	\$86,411.49	\$88,571.78	\$90,786.07
	MONTHLY	\$4,972.01	\$5,096.31	\$5,223.72	\$5,354.31	\$5,488.17	\$5,625.38	\$5,766.01	\$5,910.16	\$6,057.92	\$6,209.36	\$6,364.60	\$6,523.71	\$6,686.81	\$6,853.98	\$7,025.32	\$7,200.96	\$7,380.98	\$7,565.51
Foreman	WEEKLY	\$1,147.39	\$1,176.07	\$1,205.47	\$1,235.61	\$1,266.50	\$1,298.16	\$1,330.62	\$1,363.88	\$1,397.98	\$1,432.93	\$1,468.75	\$1,505.47	\$1,543.11	\$1,581.69	\$1,621.23	\$1,661.76	\$1,703.30	\$1,745.89
	HOURLY	\$28.68	\$29.40	\$30.14	\$30.89	\$31.66	\$32.45	\$33.27	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58	\$39.54	\$40.53	\$41.54	\$42.58	\$43.65
	ANNUAL	\$64,251.77	\$65,858.07	\$67,504.52	\$69,192.13	\$70,921.94	\$72,694.98	\$74,512.36	\$76,375.17	\$78,284.55	\$80,241.66	\$82,247.70	\$84,303.89	\$86,411.49	\$88,571.78	\$90,786.07	\$93,055.73	\$95,382.12	\$97,766.67
Superintendent	MONTHLY	\$5,354.31	\$5,488.17	\$5,625.38	\$5,766.01	\$5,910.16	\$6,057.92	\$6,209.36	\$6,364.60	\$6,523.71	\$6,686.81	\$6,853.98	\$7,025.32	\$7,200.96	\$7,380.98	\$7,565.51	\$7,754.64	\$7,948.51	\$8,147.22
	WEEKLY	\$1,235.61	\$1,266.50	\$1,298.16	\$1,330.62	\$1,363.88	\$1,397.98	\$1,432.93	\$1,468.75	\$1,505.47	\$1,543.11	\$1,581.69	\$1,621.23	\$1,661.76	\$1,703.30	\$1,745.89	\$1,789.53	\$1,834.27	\$1,880.13
	HOURLY	\$30.89	\$31.66	\$32.45	\$33.27	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58	\$39.54	\$40.53	\$41.54	\$42.58	\$43.65	\$44.74	\$45.86	\$47.00
Asst. Manager	ANNUAL	\$67,504.52	\$69,192.13	\$70,921.94	\$72,694.98	\$74,512.36	\$76,375.17	\$78,284.55	\$80,241.66	\$82,247.70	\$84,303.89	\$86,411.49	\$88,571.78	\$90,786.07	\$93,055.73	\$95,382.12	\$97,766.67	\$100,210.84	\$102,716.11
	MONTHLY	\$5,625.38	\$5,766.01	\$5,910.16	\$6,057.92	\$6,209.36	\$6,364.60	\$6,523.71	\$6,686.81	\$6,853.98	\$7,025.32	\$7,200.96	\$7,380.98	\$7,565.51	\$7,754.64	\$7,948.51	\$8,147.22	\$8,350.90	\$8,559.68
Operations Mngr.	WEEKLY	\$1,298.16	\$1,330.62	\$1,363.88	\$1,397.98	\$1,432.93	\$1,468.75	\$1,505.47	\$1,543.11	\$1,581.69	\$1,621.23	\$1,661.76	\$1,703.30	\$1,745.89	\$1,789.53	\$1,834.27	\$1,880.13	\$1,927.13	\$1,975.31
	HOURLY	\$32.45	\$33.27	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58	\$39.54	\$40.53	\$41.54	\$42.58	\$43.65	\$44.74	\$45.86	\$47.00	\$48.18	\$49.38
District Manager		MINIMUM	MAXIMUM																
	ANNUAL	\$76,145.15	\$115,863.85																
	MONTHLY	\$6,345.43	\$9,655.32																
	WEEKLY	\$1,464.33	\$2,228.15																
	HOURLY	\$36.61	\$55.70																