



Adopted by MCD Board of Trustees: 4/23/2024

STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
\$43,888.86	\$44,986.08	\$46,110.73	\$47,263.50	\$48,445.09	\$49,656.22	\$50,897.62	\$52,170.06	\$53,474.31	\$54,811.17	\$56,181.45	\$57,585.99	\$59,025.64	\$60,501.28	\$62,013.81	\$63,564.16	\$65,153.26	\$66,782.09
\$3,657.41	\$3,748.84	\$3,842.56	\$3,938.63	\$4,037.09	\$4,138.02	\$4,241.47	\$4,347.51	\$4,456.19	\$4,567.60	\$4,681.79	\$4,798.83	\$4,918.80	\$5,041.77	\$5,167.82	\$5,297.01	\$5,429.44	\$5,565.17
\$1,828.70	\$1,874.42	\$1,921.28	\$1,969.31	\$2,018.55	\$2,069.01	\$2,120.73	\$2,173.75	\$2,228.10	\$2,283.80	\$2,340.89	\$2,399.42	\$2,459.40	\$2,520.89	\$2,583.91	\$2,648.51	\$2,714.72	\$2,782.59
\$21.10	\$21.63	\$22.17	\$22.72	\$23.29	\$23.87	\$24.47	\$25.08	\$25.71	\$26.35	\$27.01	\$27.69	\$28.38	\$29.09	\$29.81	\$30.56	\$31.32	\$32.11
\$49,656.22	\$50,897.62	\$52,170.06	\$53,474.31	\$54,811.17	\$56,181.45	\$57,585.99	\$59,025.64	\$60,501.28	\$62,013.81	\$63,564.16	\$65,153.26	\$66,782.09	\$68,451.64	\$70,162.93	\$71,917.01	\$73,714.93	\$75,557.81
\$4,138.02	\$4,241.47	\$4,347.51	\$4,456.19	\$4,567.60	\$4,681.79	\$4,798.83	\$4,918.80	\$5,041.77	\$5,167.82	\$5,297.01	\$5,429.44	\$5,565.17	\$5,704.30	\$5,846.91	\$5,993.08	\$6,142.91	\$6,296.48
\$2,069.01	\$2,120.73	\$2,173.75	\$2,228.10	\$2,283.80	\$2,340.89	\$2,399.42	\$2,459.40	\$2,520.89	\$2,583.91	\$2,648.51	\$2,714.72	\$2,782.59	\$2,852.15	\$2,923.46	\$2,996.54	\$3,071.46	\$3,148.24
\$23.87	\$24.47	\$25.08	\$25.71	\$26.35	\$27.01	\$27.69	\$28.38	\$29.09	\$29.81	\$30.56	\$31.32	\$32.11	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33
\$53,474.31	\$54,811.17	\$56,181.45	\$57,585.99	\$59,025.64	\$60,501.28	\$62,013.81	\$63,564.16	\$65,153.26	\$66,782.09	\$68,451.64	\$70,162.93	\$71,917.01	\$73,714.93	\$75,557.81	\$77,446.75	\$79,382.92	\$81,367.49
\$4,456.19	\$4,567.60	\$4,681.79	\$4,798.83	\$4,918.80	\$5,041.77	\$5,167.82	\$5,297.01	\$5,429.44	\$5,565.17	\$5,704.30	\$5,846.91	\$5,993.08	\$6,142.91	\$6,296.48	\$6,453.90	\$6,615.24	\$6,780.62
\$2,228.10	\$2,283.80	\$2,340.89	\$2,399.42	\$2,459.40	\$2,520.89	\$2,583.91	\$2,648.51	\$2,714.72	\$2,782.59	\$2,852.15	\$2,923.46	\$2,996.54	\$3,071.46	\$3,148.24	\$3,226.95	\$3,307.62	\$3,390.31
\$25.71	\$26.35	\$27.01	\$27.69	\$28.38	\$29.09	\$29.81	\$30.56	\$31.32	\$32.11	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33	\$37.23	\$38.16	\$39.12
\$57,585.99	\$59,025.64	\$60,501.28	\$62,013.81	\$63,564.16	\$65,153.26	\$66,782.09	\$68,451.64	\$70,162.93	\$71,917.01	\$73,714.93	\$75,557.81	\$77,446.75	\$79,382.92	\$81,367.49	\$83,401.68	\$85,486.72	\$87,623.89
\$4,798.83	\$4,918.80	\$5,041.77	\$5,167.82	\$5,297.01	\$5,429.44	\$5,565.17	\$5,704.30	\$5,846.91	\$5,993.08	\$6,142.91	\$6,296.48	\$6,453.90	\$6,615.24	\$6,780.62	\$6,950.14	\$7,123.89	\$7,301.99
\$2,399.42	\$2,459.40	\$2,520.89	\$2,583.91	\$2,648.51	\$2,714.72	\$2,782.59	\$2,852.15	\$2,923.46	\$2,996.54	\$3,071.46	\$3,148.24	\$3,226.95	\$3,307.62	\$3,390.31	\$3,475.07	\$3,561.95	\$3,651.00
\$27.69	\$28.38	\$29.09	\$29.81	\$30.56	\$31.32	\$32.11	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33	\$37.23	\$38.16	\$39.12	\$40.10	\$41.10	\$42.13
\$60,501.28	\$62,013.81	\$63,564.16	\$65,153.26	\$66,782.09	\$68,451.64	\$70,162.93	\$71,917.01	\$73,714.93	\$75,557.81	\$77,446.75	\$79,382.92	\$81,367.49	\$83,401.68	\$85,486.72	\$87,623.89	\$89,814.49	\$92,059.85
\$5,041.77	\$5,167.82	\$5,297.01	\$5,429.44	\$5,565.17	\$5,704.30	\$5,846.91	\$5,993.08	\$6,142.91	\$6,296.48	\$6,453.90	\$6,615.24	\$6,780.62	\$6,950.14	\$7,123.89	\$7,301.99	\$7,484.54	\$7,671.65
\$2,520.89	\$2,583.91	\$2,648.51	\$2,714.72	\$2,782.59	\$2,852.15	\$2,923.46	\$2,996.54	\$3,071.46	\$3,148.24	\$3,226.95	\$3,307.62	\$3,390.31	\$3,475.07	\$3,561.95	\$3,651.00	\$3,742.27	\$3,835.83
\$29.09	\$29.81	\$30.56	\$31.32	\$32.11	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33	\$37.23	\$38.16	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18	\$44.26
\$65,153.26	\$66,782.09	\$68,451.64	\$70,162.93	\$71,917.01	\$73,714.93	\$75,557.81	\$77,446.75	\$79,382.92	\$81,367.49	\$83,401.68	\$85,486.72	\$87,623.89	\$89,814.49	\$92,059.85	\$94,361.35	\$96,720.38	\$99,138.39
\$5,429.44	\$5,565.17	\$5,704.30	\$5,846.91	\$5,993.08	\$6,142.91	\$6,296.48	\$6,453.90	\$6,615.24	\$6,780.62	\$6,950.14	\$7,123.89	\$7,301.99	\$7,484.54	\$7,671.65	\$7,863.45	\$8,060.03	\$8,261.53
\$2,714.72	\$2,782.59	\$2,852.15	\$2,923.46	\$2,996.54	\$3,071.46	\$3,148.24	\$3,226.95	\$3,307.62	\$3,390.31	\$3,475.07	\$3,561.95	\$3,651.00	\$3,742.27	\$3,835.83	\$3,931.72	\$4,030.02	\$4,130.77
\$31.32	\$32.11	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33	\$37.23	\$38.16	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18	\$44.26	\$45.37	\$46.50	\$47.66
\$70,162.93	\$71,917.01	\$73,714.93	\$75,557.81	\$77,446.75	\$79,382.92	\$81,367.49	\$83,401.68	\$85,486.72	\$87,623.89	\$89,814.49	\$92,059.85	\$94,361.35	\$96,720.38	\$99,138.39	\$101,616.85	\$104,157.27	\$106,761.20
\$5,846.91	\$5,993.08	\$6,142.91	\$6,296.48	\$6,453.90	\$6,615.24	\$6,780.62	\$6,950.14	\$7,123.89	\$7,301.99	\$7,484.54	\$7,671.65	\$7,863.45	\$8,060.03	\$8,261.53	\$8,468.07	\$8,679.77	\$8,896.77
\$2,923.46	\$2,996.54	\$3,071.46	\$3,148.24	\$3,226.95	\$3,307.62	\$3,390.31	\$3,475.07	\$3,561.95	\$3,651.00	\$3,742.27	\$3,835.83	\$3,931.72	\$4,030.02	\$4,130.77	\$4,234.04	\$4,339.89	\$4,448.38
\$33.73	\$34.58	\$35.44	\$36.33	\$37.23	\$38.16	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85	\$50.08	\$51.33
\$73,714.93	\$75,557.81	\$77,446.75	\$79,382.92	\$81,367.49	\$83,401.68	\$85,486.72	\$87,623.89	\$89,814.49	\$92,059.85	\$94,361.35	\$96,720.38	\$99,138.39	\$101,616.85	\$104,157.27	\$106,761.20	\$109,430.23	\$112,165.99
\$6,142.91	\$6,296.48	\$6,453.90	\$6,615.24	\$6,780.62	\$6,950.14	\$7,123.89	\$7,301.99	\$7,484.54	\$7,671.65	\$7,863.45	\$8,060.03	\$8,261.53	\$8,468.07	\$8,679.77	\$8,896.77	\$9,119.19	\$9,347.17
\$3,071.46	\$3,148.24	\$3,226.95	\$3,307.62	\$3,390.31	\$3,475.07	\$3,561.95	\$3,651.00	\$3,742.27	\$3,835.83	\$3,931.72	\$4,030.02	\$4,130.77	\$4,234.04	\$4,339.89	\$4,448.38	\$4,559.59	\$4,673.58
\$35.44	\$36.33	\$37.23	\$38.16	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85	\$50.08	\$51.33	\$52.61	\$53.93
MINIMUM	MAXIMUM																
\$76,145.15	\$115,863.85																
\$6,345.43	\$9,655.32																
\$1,464.33	\$2,228.15																
\$36.61	\$55.70																