

MADERA CEMETERY DISTRICT SALARY SCHEDULE - FISCAL 2024/2025

Effective Date: 7/1/2024 Adopted by MCD Board of Trustees: 4/23/2024 STEP A STEP B STEP C STEP D STEP F STEP G STEP H STEP I STEP J STEP K STEP L STEP M STEP N STEP O STEP P STEP Q STEP E STEP R \$44,986.08 \$48,445.09 \$49,656.22 \$50,897.62 \$53,474.31 \$54,811.17 \$57,585.99 \$60,501.28 \$63,564.16 \$65,153.26 P/T Grounds ANNUAL \$43,888.86 \$46,110.73 \$47,263.50 \$52,170.06 \$56,181.45 \$59,025.64 \$62,013.81 \$66,782.09 \$3,657.41 \$3,748.84 \$3.842.56 \$3.938.63 \$4.037.09 \$4.138.02 \$4.241.47 \$4.347.51 \$4.456.19 \$4.567.60 \$4.681.79 \$4.798.83 \$4.918.80 \$5,041.77 \$5.167.82 \$5.297.01 \$5,429,44 \$5.565.17 Groundskeeper 1 MONTHLY \$1,828.70 \$1,874.42 \$1,921.28 \$1,969.31 \$2,018.55 \$2,069.01 \$2,120.73 \$2,173.75 \$2,228.10 \$2,283.80 \$2,340.89 \$2,399.42 \$2,459.40 \$2,520.89 \$2,583.91 \$2,648.51 \$2,714.72 \$2,782.59 SEMI-MONTHL \$21.10 \$21.63 \$22.17 \$22.72 \$23.29 \$23.87 \$24.47 \$25.08 \$25.71 \$26.35 \$27.01 \$27.69 \$28.38 \$29.09 \$29.81 \$30.56 \$31.32 \$32.11 HOURLY \$52,170.06 \$53,474.31 \$71,917.01 \$73,714.93 Office Assistant ANNUAL \$49,656.22 \$50,897.62 \$54,811.17 \$56,181.45 \$57,585.99 \$59,025.64 \$60,501.28 \$62,013.81 \$63,564.16 \$65,153.26 \$66,782.09 \$68,451.64 \$70,162.93 \$75,557.81 MONTHLY \$4,138.02 \$4,241.47 \$4,347.51 \$4,456.19 \$4,567.60 \$4,681.79 \$4,798.83 \$4,918.80 \$5,041.77 \$5,167.82 \$5,297.01 \$5,429.44 \$5,565.17 \$5,704.30 \$5,846.91 \$5,993.08 \$6,142.91 \$6,296.48 \$2,583.91 SEMI-MONTHI \$2,069.01 \$2,120.73 \$2,173.75 \$2,228.10 \$2,283.80 \$2,340.89 \$2,399.42 \$2,459.40 \$2,520.89 \$2,648.51 \$2,714.72 \$2,782.59 \$2,852.15 \$2,923.46 \$2,996.54 \$3,071.46 \$3,148.24 HOURLY \$23.87 \$24.47 \$25.08 \$25.71 \$26.35 \$27.01 \$27.69 \$28.38 \$29.09 \$29.81 \$30.56 \$31.32 \$32.11 \$32.91 \$33.73 \$34.58 \$35.44 \$36.33 \$68,451.64 Groundskeeper II ANNUAL \$53,474.31 \$54,811.17 \$56,181.45 \$57,585.99 \$59,025.64 \$60,501.28 \$62,013.81 \$63,564.16 \$65,153.26 \$66,782.09 \$70,162.93 \$71,917.01 \$73,714.93 \$75,557.81 \$77,446.75 \$79.382.92 \$81.367.49 MONTHLY \$4,456.19 \$4,567.60 \$4,681.79 \$4,798.83 \$4,918.80 \$5,041.77 \$5,167.82 \$5,297.01 \$5,429.44 \$5,565.17 \$5,704.30 \$5,846.91 \$5,993.08 \$6,142.91 \$6,296.48 \$6,453.90 \$6,615.24 \$6,780.62 SEMI-MONTHL \$2,228.10 \$2,283.80 \$2,340.89 \$2,399.42 \$2,459.40 \$2,520.89 \$2,583.91 \$2,648.51 \$2,714.72 \$2,782.59 \$2,852.15 \$2,923.46 \$2,996.54 \$3,071.46 \$3,148.24 \$3,226.95 \$3,307.62 \$3,390.31 HOURLY \$25.71 \$26.35 \$27.01 \$27.69 \$28.38 \$29.09 \$29.81 \$30.56 \$31.32 \$32.11 \$32.91 \$33.73 \$34.58 \$35.44 \$36.33 \$37.23 \$38.16 \$39.12 \$59,025.64 \$66,782.09 \$57,585.99 \$60,501.28 \$65,153.26 \$70,162.93 \$71,917.01 \$73,714.93 \$81,367.49 \$85,486.72 \$87,623.89 Groundskeeper III ANNUAL \$62,013.81 \$63,564.16 \$68,451.64 \$75,557.81 \$77,446.75 \$79,382.92 \$83,401.68 Office Technician MONTHLY \$4.798.83 \$4.918.80 \$5.041.77 \$5.167.82 \$5.297.01 \$5,429,44 \$5.565.17 \$5.704.30 \$5.846.91 \$5.993.08 \$6.142.91 \$6.296.48 \$6,453,90 \$6.615.24 \$6,780,62 \$6.950.14 \$7.123.89 \$7.301.99 \$2,520.89 \$2,583.91 \$2,714.72 \$2,852.15 \$2,996.54 \$3,226.95 \$3,307.62 \$3,651.00 \$2,399.42 \$2,459.40 \$2,648.51 \$2,782.59 \$2,923.46 \$3,071.46 \$3,148.24 \$3,390.31 \$3,475.07 \$3,561.95 Maint. Specialist SEMI-MONTHL HOURLY \$27.69 \$28.38 \$29.09 \$29.81 \$30.56 \$31.32 \$32.11 \$32.91 \$33.73 \$34.58 \$35.44 \$36.33 \$37.23 \$38.16 \$39.12 \$40.10 \$41.10 \$42.13 \$65,153.26 \$68,451.64 H.R. Generalist ANNUAL \$60,501.28 \$62,013.81 \$63,564.16 \$66,782.09 \$70,162.93 \$71,917.01 \$73,714.93 \$75,557.81 \$77,446.75 \$79,382.92 \$81,367.49 \$83,401.68 \$85,486.72 \$87,623.89 \$89,814.49 \$92,059.85 MONTHLY \$5,041.77 \$5,167.82 \$5,297.01 \$5,429.44 \$5,565.17 \$5,704.30 \$5,846.91 \$5,993.08 \$6,142.91 \$6,296.48 \$6,453.90 \$6,615.24 \$6,780.62 \$6,950.14 \$7,123.89 \$7,301.99 \$7,484.54 \$7,671.65 SEMI-MONTHL \$2,520.89 \$2,583.91 \$2,648.51 \$2,714.72 \$2,782.59 \$2,852.15 \$2,923.46 \$2,996.54 \$3,071.46 \$3,148.24 \$3,226.95 \$3,307.62 \$3,390.31 \$3,475.07 \$3,561.95 \$3,651.00 \$3,742.27 \$3,835.83 HOURLY \$29.09 \$29.81 \$30.56 \$31.32 \$32.11 \$32.91 \$33.73 \$34.58 \$35.44 \$36.33 \$37.23 \$38.16 \$39.12 \$40.10 \$41.10 \$42.13 \$43.18 \$44.26 \$65,153.26 \$66,782.09 \$68,451.64 \$70,162.93 \$71,917.01 \$73,714.93 \$75,557.81 \$77,446.75 \$79,382.92 \$81,367.49 \$83,401.68 \$85,486.72 \$87,623.89 \$89,814.49 \$92,059.85 \$94,361.35 \$96,720.38 \$99,138.39 ANNUAL Foreman MONTHLY \$5,429,44 \$5.565.17 \$5,704,30 \$5.846.91 \$5.993.08 \$6.142.91 \$6.296.48 \$6.453.90 \$6.615.24 \$6,780,62 \$6.950.14 \$7.123.89 \$7.301.99 \$7,484,54 \$7.671.65 \$7.863.45 \$8.060.03 \$8.261.53 \$2,923.46 \$2,714.72 \$2,782.59 \$2,852.15 \$2,996.54 \$3,071.46 \$3,148.24 \$3,226.95 \$3,307.62 \$3,390.31 \$3,475.07 \$3,561.95 \$3,651.00 \$3,742.27 \$3,835.83 \$3,931.72 \$4,030.02 \$4,130.77 SEMI-MONTHL' HOURLY \$31.32 \$32.11 \$32.91 \$33.73 \$34.58 \$35.44 \$36.33 \$37.23 \$38.16 \$39.12 \$40.10 \$41.10 \$42.13 \$43.18 \$44.26 \$45.37 \$46.50 \$47.66 Superintendent ANNUAL \$70,162.93 \$71,917.01 \$73,714.93 \$75,557.81 \$77,446.75 \$79,382.92 \$81,367.49 \$83,401.68 \$85,486.72 \$87.623.89 \$89.814.49 \$92,059.85 \$94,361.35 \$96,720.38 \$99,138.39 \$101,616.85 \$104,157.27 \$106,761.20 MONTHLY \$5,846.91 \$5,993.08 \$6,142.91 \$6,296.48 \$6,453.90 \$6,615.24 \$6,780.62 \$6,950.14 \$7,123.89 \$7,301.99 \$7,484.54 \$7,671.65 \$7,863.45 \$8,060.03 \$8,261.53 \$8,468.07 \$8,679.77 \$8,896.77 SEMI-MONTHL' \$2,923.46 \$2,996.54 \$3,071.46 \$3,148.24 \$3,226.95 \$3,307.62 \$3,390.31 \$3,475.07 \$3,561.95 \$3,651.00 \$3,742.27 \$3,835.83 \$3,931.72 \$4,030.02 \$4,130.77 \$4,234.04 \$4,339.89 \$4,448.38 HOURLY \$33.73 \$34.58 \$35.44 \$36.33 \$37.23 \$38.16 \$39.12 \$40.10 \$41.10 \$42.13 \$43.18 \$44.26 \$45.37 \$46.50 \$47.66 \$48.85 \$50.08 \$51.33 \$75,557.81 \$77,446.75 \$79,382.92 \$81,367.49 \$83,401.68 \$85,486.72 \$87,623.89 \$89,814.49 \$92,059.85 \$94,361.35 \$96,720.38 \$99,138.39 \$104,157.27 \$106,761.20 \$109,430.23 \$112,165.99 Asst. Manager ANNUAL \$73,714.93 \$101,616.85 Operations Mngr. MONTHLY \$6.142.91 \$6.296.48 \$6.453.90 \$6.615.24 \$6.780.62 \$6.950.14 \$7.123.89 \$7.301.99 \$7.484.54 \$7.671.65 \$7.863.45 \$8.060.03 \$8.261.53 \$8.468.07 \$8.679.77 \$8.896.77 \$9.119.19 \$9.347.17 Office Manager \$3,071.46 \$3,148.24 \$3,226.95 \$3,307.62 \$3,390.31 \$3,475.07 \$3,561.95 \$3,651.00 \$3,742.27 \$3,835.83 \$3,931.72 \$4,030.02 \$4,130.77 \$4,234.04 \$4,339.89 \$4,448.38 \$4,559.59 \$4,673.58 SEMI-MONTHL HOURLY \$35.44 \$36.33 \$37.23 \$38.16 \$39.12 \$40.10 \$41.10 \$42.13 \$43.18 \$44.26 \$45.37 \$46.50 \$47.66 \$48.85 \$50.08 \$51.33 \$52.61 \$53.93

MINIMUM MAXIMUM \$115,863.85 ANNUAL \$76,145.15 District Manager \$6,345.43 MONTHLY \$9,655.32 WEEKLY \$1,464.33 \$2,228.15 HOURLY \$36.61 \$55.70