2021-2022 SALARY SCHEDULE

3.5 % INCREASE

MASTER SALARY SCHEDULE

Madera Cemetery District

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	TIME BASE	AT HIRE	STEP B 6 MONTHS (+5%)	STEP C 1 YEAR (+5%)	STEP D 2 YEARS (+5%)	STEP E 3 YEARS (+5%)	LONGEVITY 10 YEARS (+2.5%)	LONGEVITY 15 YEARS (+2.5%)	LONGEVITY 20 YEARS (+2.5%)	LONGEVITY 25 YEARS (+2.5%)	LONGEVITY 30 YEARS (+2.5%)	LONGEVITY 35 YEARS (+2.5%)	
1.00	ANNUAL MONTHLY WEEKLY	\$33,831.64 \$2,819.30 \$650.61	\$35,523.22 \$2,960.27 \$683.14	\$37,299.38 \$3,108.28 \$717.30	\$39,164.35 \$3,263.70 \$753.16	\$41,122.57 \$3,426.88 \$790.82	\$42,150.63 \$3,512.55	\$43,204.40 \$3,600.37	\$44,284.51 \$3,690.38	\$45,391.62 \$3,782.64	\$46,526.41 \$3,877.20	\$47,689.57 \$3,974.13 \$917.11	
	HOURLY	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77	\$810.59 \$20.26	\$830.85 \$20.77	\$851.63 \$21.29	\$872.92 \$21.82	\$894.74 \$22.37	\$22.93	
1.50	ANNUAL MONTHLY	\$34,677.43 \$2,889.79	\$36,411.30 \$3,034.28	\$38,231.87 \$3,185.99	\$40,143.46 \$3,345.29	\$42,150.63 \$3,512.55	\$43,204.40 \$3,600.37	\$44,284.51 \$3,690.38	\$45,391.62 \$3,782.64	\$46,526.41 \$3,877.20	\$47,689.57 \$3,974.13	\$48,881.81 \$4,073.48	
	WEEKLY HOURLY	\$666.87 \$16.67	\$700.22 \$17.51	\$735.23 \$18.38	\$771.99 \$19.30	\$810.59 \$20.26	\$830.85 \$20.77	\$851.63 \$21.29	\$872.92 \$21.82	\$894.74 \$22.37	\$917.11 \$22.93	\$940.03 \$23.50	
2.00	ANNUAL MONTHLY	\$35,544.37 \$2,962.03	\$37,321.59 \$3,110.13	\$39,187.66 \$3,265.64	\$41,147.05 \$3,428.92	\$43,204.40 \$3,600.37	\$44,284.51 \$3,690.38	\$45,391.62 \$3,782.64	\$46,526.41 \$3,877.20	\$47,689.57 \$3,974.13	\$48,881.81 \$4,073.48	\$50,103.86 \$4,175.32	
	WEEKLY HOURLY	\$683.55 \$17.09	\$717.72 \$17.94	\$753.61 \$18.84	\$791.29 \$19.78	\$830.85 \$20.77	\$851.63 \$21.29	\$872.92 \$21.82	\$894.74 \$22.37	\$917.11 \$22.93	\$940.03 \$23.50	\$963.54 \$24.09	
2.50	ANNUAL MONTHLY	\$36,432.98 \$3,036.08	\$38,254.62 \$3,187.89	\$40,167.36 \$3,347.28	\$42,175.72 \$3,514.64	\$44,284.51 \$3,690.38	\$45,391.62 \$3,782.64	\$46,526.41 \$3,877.20	\$47,689.57 \$3,974.13	\$48,881.81 \$4,073.48	\$50,103.86 \$4,175.32	\$51,356.45 \$4,279.70	
	WEEKLY HOURLY	\$700.63 \$17.52	\$735.67 \$18.39	\$772.45 \$19.31	\$811.07 \$20.28	\$851.63 \$21.29	\$872.92 \$21.82	\$894.74 \$22.37	\$917.11 \$22.93	\$940.03 \$23.50	\$963.54 \$24.09	\$987.62 \$24.69	
3.00	ANNUAL MONTHLY	\$37,343.80 \$3,111.98	\$39,210.99 \$3,267.58	\$41,171.54 \$3,430.96	\$3,602.51	\$45,391.62 \$3,782.64	\$46,526.41 \$3,877.20	\$47,689.57 \$3,974.13	\$48,881.81 \$4,073.48	\$50,103.86 \$4,175.32	\$51,356.45 \$4,279.70	\$52,640.37 \$4,386.70	
	WEEKLY HOURLY	\$718.15 \$17.95	\$754.06 \$18.85	\$791.76 \$19.79	\$831.35 \$20.78	\$872.92 \$21.82	\$894.74 \$22.37	\$917.11 \$22.93	\$940.03 \$23.50	\$963.54 \$24.09	\$987.62 \$24.69	\$1,012.31 \$25.31	
3.50	ANNUAL MONTHLY	\$38,277.40 \$3,189.78	\$40,191.27 \$3,349.27	\$42,200.83 \$3,516.74	\$44,310.87 \$3,692.57	\$46,526.41 \$3,877.20	\$47,689.57 \$3,974.13	\$48,881.81 \$4,073.48	\$50,103.86 \$4,175.32	\$51,356.45 \$4,279.70	\$52,640.37 \$4,386.70	\$53,956.38 \$4,496.36	
	WEEKLY HOURLY	\$736.10 \$18.40	\$772.91 \$19.32	\$811.55 \$20.29	\$852.13 \$21.30	\$894.74 \$22.37	\$917.11 \$22.93	\$940.03 \$23.50	\$963.54 \$24.09	\$987.62 \$24.69	\$1,012.31 \$25.31	\$1,037.62 \$25.94	
4.00	ANNUAL MONTHLY	\$39,234.33 \$3,269.53	\$41,196.05 \$3,433.00	\$43,255.85 \$3,604.65	\$45,418.64 \$3,784.89	\$47,689.57 \$3,974.13	\$48,881.81 \$4,073.48	\$50,103.86 \$4,175.32	\$51,356.45 \$4,279.70	\$52,640.37 \$4,386.70	\$53,956.38 \$4,496.36	\$55,305.28 \$4,608.77	
	WEEKLY HOURLY	\$754.51 \$18.86	\$792.23 \$19.81	\$831.84 \$20.80	\$873.44 \$21.84	\$917.11 \$22.93	\$940.03 \$23.50	\$963.54 \$24.09	\$987.62 \$24.69	\$1,012.31 \$25.31	\$1,037.62 \$25.94	\$1,063.56 \$26.59	

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	TIME BASE	STEP A	STEP B	STEP C	STEP D	STEP E	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	I
		AT HIRE	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS	35 YEARS	i
			(+5%)	(+5%)	(+5%)	(+5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)	İ
4.50	ANNUAL	\$40,215.19	\$42,225.95	\$44,337.25	\$46,554.11		\$50,103.86	\$51,356.45	\$52,640.37	\$53,956.38	\$55,305.28	\$56,687.92	
	MONTHLY	\$3,351.27	\$3,518.83	\$3,694.77	\$3,879.51	\$4,073.48	\$4,175.32	\$4,279.70	\$4,386.70	\$4,496.36	\$4,608.77	\$4,723.99	!
	WEEKLY	\$773.37	\$812.04	\$852.64	\$895.27	\$940.03	\$963.54	\$987.62	\$1,012.31	\$1,037.62	\$1,063.56	\$1,090.15	!
	HOURLY	\$19.33	\$20.30	\$21.32	\$22.38	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	
5.00	ANNUAL	\$41,220.57	\$43,281.60	\$45,445.68	\$47,717.96	\$50,103.86	\$51,356.45	\$52,640.37	\$53,956.38	\$55,305.28	\$56,687.92	\$58,105.11	ĺ
	MONTHLY	\$3,435.05	\$3,606.80	\$3,787.14	\$3,976.50	\$4,175.32	\$4,279.70	\$4,386.70	\$4,496.36	\$4,608.77	\$4,723.99	\$4,842.09	
	WEEKLY	\$792.70	\$832.34	\$873.96	\$917.65	\$963.54	\$987.62	\$1,012.31	\$1,037.62	\$1,063.56	\$1,090.15	\$1,117.41	
	HOURLY	\$19.82	\$20.81	\$21.85	\$22.94	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.94	
													1
5.50	ANNUAL	\$42,251.08	\$44,363.64	\$46,581.82	\$48,910.91	\$51,356.45	\$52,640.37	\$53,956.38	\$55,305.28	\$56,687.92	\$58,105.11	\$59,557.74	j
	MONTHLY	\$3,520.92	\$3,696.97	\$3,881.82	\$4,075.91	\$4,279.70	\$4,386.70	\$4,496.36	\$4,608.77	\$4,723.99	\$4,842.09	\$4,963.15	
	WEEKLY	\$812.52	\$853.15	\$895.80	\$940.59	\$987.62	\$1,012.31	\$1,037.62	\$1,063.56	\$1,090.15	\$1,117.41	\$1,145.34	
	HOURLY	\$20.31	\$21.33	\$22.40	\$23.51	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.94	\$28.63	
6.00	ANNUAL	\$43,307.36	\$45,472.73	\$47,746.36	\$50,133.68	\$52,640.37	\$53,956.38	\$55,305.28	\$56,687.92	\$58,105.11	\$59,557.74	\$61,046.69	
	MONTHLY	\$3,608.95	\$3,789.39	\$3,978.86	\$4,177.81	\$4,386.70	\$4,496.36	\$4,608.77	\$4,723.99	\$4,842.09	\$4,963.15	\$5,087.22	i
	WEEKLY	\$832.83	\$874.48	\$918.20	\$964.11	\$1,012.31	\$1,037.62	\$1,063.56	\$1,090.15	\$1,117.41	\$1,145.34	\$1,173.97	i
	HOURLY	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$25.94	\$26.59	\$27.25	\$27.94	\$28.63	\$29.35	į
6.50	ANNUAL	\$44,390.04	\$46,609.55	\$48,940.02	\$51,387.02	\$53,956.38	\$55,305.28	\$56,687.92	\$58,105.11	\$59,557.74	\$61,046.69	\$62,572.85	i
	MONTHLY	\$3,699.17	\$3,884.13	\$4,078.34	\$4,282.25	\$4,496.36	\$4,608.77	\$4,723.99	\$4,842.09	\$4,963.15	\$5,087.22	\$5,214.40	İ
	WEEKLY	\$853.65	\$896.34	\$941.15	\$988.21	\$1,037.62	\$1,063.56	\$1,090.15	\$1,117.41	\$1,145.34	\$1,173.97	\$1,203.32	İ
	HOURLY	\$21.34	\$22.41	\$23.53	\$24.71	\$25.94	\$26.59	\$27.25	\$27.94	\$28.63	\$29.35	\$30.08	
7.00	ANNUAL	\$45.499.79	\$47,774.78	\$50,163.52	\$52,671.70	\$55,305,28	\$56,687.92	\$58,105.11	\$59,557.74	\$61,046.69	\$62,572.85	\$64,137.17	I
	MONTHLY	\$3,791.65	\$3,981.23	\$4,180.29	\$4,389.31	\$4,608.77	\$4,723.99	\$4,842.09	\$4,963.15	\$5,087.22	\$5,214.40	\$5,344.76	i
	WEEKLY	\$875.00	\$918.75	\$964.68	\$1,012.92	\$1,063.56	\$1,090.15	\$1,117.41	\$1,145.34	\$1,173.97	\$1,203.32	\$1,233.41	i
	HOURLY	\$21.87	\$22.97	\$24.12	\$25.32	\$26.59	\$27.25	\$27.94	\$28.63	\$29.35	\$30.08	\$30.84	İ
7 50	ANNUAL	\$46,637.29	\$48,969.15	\$51,417.61	\$53,988.49	\$56,687.92	\$58,105.11	\$59,557.74	\$61,046.69	\$62,572.85	\$64,137.17	\$65,740.60	
7.50	MONTHLY	\$3,886.44	\$4,080.76	\$4,284.80	\$4,499.04	\$4,723.99	\$4,842.09	\$4,963.15	\$5,087.22	\$5,214.40	\$5,344.76	\$5,478.38	
	WEEKLY	\$896.87	\$941.71	\$988.80	\$1,038.24	\$1,090.15	\$1,117.41	\$1,145.34	\$1,173.97	\$1,203.32	\$1,233.41	\$1,264.24	
	HOURLY	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$27.94	\$28.63	\$29.35	\$30.08	\$30.84	\$31.61	
0.00	7 NINII 7 7	647 000 00	¢E0 100 00	¢E2 702 05	¢55 220 22	CEO 105 11	¢50 557 74	061 046 60	662 572 05	¢64 137 17	CCE 740 CO	667 204 10	1
8.00		\$47,803.22		\$52,703.05	\$55,338.20		\$59,557.74	\$61,046.69	\$62,572.85	\$64,137.17	\$65,740.60	\$67,384.12	1
	MONTHLY	\$3,983.60	\$4,182.78	\$4,391.92	\$4,611.52	\$4,842.09	\$4,963.15	\$5,087.22	\$5,214.40	\$5,344.76	\$5,478.38	\$5,615.34	1
	WEEKLY	\$919.29	\$965.26	\$1,013.52	\$1,064.20	\$1,117.41	\$1,145.34	\$1,173.97	\$1,203.32	\$1,233.41	\$1,264.24	\$1,295.85	1
	HOURLY	\$22.98	\$24.13	\$25.34	\$26.60	\$27.94	\$28.63	\$29.35	\$30.08	\$30.84	\$31.61	\$32.40	I
8.50	ANNUAL	\$48,998.30	\$51,448.22	\$54,020.63	\$56,721.66	\$59,557.74	\$61,046.69	\$62,572.85	\$64,137.17	\$65,740.60	\$67,384.12	\$69,068.72	

	TIME BASE		STEP B	STEP C	STEP D	STEP E	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	
	IIII DIIOL	AT HIRE	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS	35 YEARS	i
		AI IIIKE	(+5%)	(+5%)	(+5%)	(+5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)	1
	=======	========				` ,	(12.5%)						 ======
	MONTHLY	\$4,083.19	\$4,287.35	\$4,501.72	\$4,726.80	\$4,963.15	\$5,087.22	\$5,214.40	\$5,344.76	\$5,478.38	\$5,615.34	\$5,755.73	
	WEEKLY	\$942.28	\$989.39	\$1,038.86	\$1,090.80	\$1,145.34	\$1,173.97	\$1,203.32	\$1,233.41	\$1,264.24	\$1,295.85	\$1,328.24	
	HOURLY	\$23.56	\$24.73	\$25.97	\$27.27	\$28.63	\$29.35	\$30.08	\$30.84	\$31.61	\$32.40	\$33.21	
9 00	ANNUAL	\$50 223 26	\$52,734.42	\$55,371.14	\$58,139.70	\$61,046.69	\$62,572.85	\$64,137.17	\$65,740.60	\$67,384.12	\$69,068.72	\$70,795.44	1
J.00	MONTHLY	\$4,185.27	\$4,394.54	\$4,614.26	\$4,844.98	\$5,087.22	\$5,214.40	\$5,344.76	\$5,478.38	\$5,615.34	\$5,755.73	\$5,899.62	1
	WEEKLY	\$965.83	\$1,014.12	\$1,064.83	\$1,118.07	\$1,173.97	\$1,203.32	\$1,233.41	\$1,264.24	\$1,295.85	\$1,328.24	\$1,361.45	1
	HOURLY	\$24.15	\$25.35	\$26.62	\$27.95	\$29.35	\$30.08	\$30.84	\$31.61	\$32.40	\$33.21	\$34.04	i
	11001121	721120	723103	720102	727733	723103	700100	700101	701701	702110	700121	701001	1
9.50			\$54,052.78	\$56,755.42	\$59,593.19	•	\$64,137.17	\$65,740.60	\$67,384.12	\$69,068.72	\$70,795.44	\$72,565.33	
	MONTHLY	\$4,289.90	\$4,504.40	\$4,729.62	\$4,966.10	\$5,214.40	\$5,344.76	\$5,478.38	\$5,615.34	\$5,755.73	\$5,899.62	\$6,047.11	
	WEEKLY	\$989.98	\$1,039.48	\$1,091.45	\$1,146.02	\$1,203.32	\$1,233.41	\$1,264.24	\$1,295.85	\$1,328.24	\$1,361.45	\$1,395.49	
	HOURLY	\$24.75	\$25.99	\$27.29	\$28.65	\$30.08	\$30.84	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89	
10.00	ANNUAL	\$52,765.81	\$55,404.10	\$58,174.31	\$61,083.02	\$64,137.17	\$65,740.60	\$67,384.12	\$69,068.72	\$70,795.44	\$72,565.33	\$74,379.46	1
	MONTHLY	\$4,397.15	\$4,617.01	\$4,847.86	\$5,090.25	\$5,344.76	\$5,478.38	\$5,615.34	\$5,755.73	\$5,899.62	\$6,047.11	\$6,198.29	İ
	WEEKLY	\$1,014.73	\$1,065.46	\$1,118.74	\$1,174.67	\$1,233.41	\$1,264.24	\$1,295.85	\$1,328.24	\$1,361.45	\$1,395.49	\$1,430.37	İ
	HOURLY	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89	\$35.76	
10.50	ANNUAL	\$54,084.96	\$56,789.21	\$59,628.67	\$62,610.10	\$65,740.60	\$67,384.12	\$69,068.72	\$70,795.44	\$72,565.33	\$74,379.46	\$76,238.95	
	MONTHLY	\$4,507.08	\$4,732.43	\$4,969.06	\$5,217.51	\$5,478.38	\$5,615.34	\$5,755.73	\$5,899.62	\$6,047.11	\$6,198.29	\$6,353.25	
	WEEKLY	\$1,040.10	\$1,092.10	\$1,146.71	\$1,204.04	\$1,264.24	\$1,295.85	\$1,328.24	\$1,361.45	\$1,395.49	\$1,430.37	\$1,466.13	
	HOURLY	\$26.00	\$27.30	\$28.67	\$30.10	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89	\$35.76	\$36.65	
11.00	ANNUAL	\$55,437.08	\$58,208.94	\$61,119.38	\$64,175.35	\$67,384.12	\$69,068.72	\$70,795.44	\$72,565.33	\$74,379.46	\$76,238.95	\$78,144.92	
11.00	MONTHLY	\$4,619.76	\$4,850.74	\$5,093.28	\$5,347.95	\$5,615.34	\$5,755.73	\$5,899.62	\$6,047.11	\$6,198.29	\$6,353.25	\$6,512.08	
	WEEKLY	\$1,066.10	\$1,119.40	\$1,175.37	\$1,234.14	\$1,295.85	\$1,328.24	\$1,361.45	\$1,395.49	\$1,430.37	\$1,466.13	\$1,502.79	
	HOURLY	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$33.21	\$34.04	\$34.89	\$35.76	\$36.65	\$37.57	
11 50	7 NINII 7 T	¢E(022 01	\$59,664.16	\$62,647.37	\$65,779.74	¢60 060 73	\$70,795.44	\$72,565.33	\$74,379.46	\$76,238.95	\$78,144.92	¢00 000 F4	
11.50	ANNUAL MONTHLY	\$4,735.25	\$4,972.01	\$5,220.61	\$5,481.64	\$69,068.72 \$5,755.73	\$5,899.62	\$6,047.11	\$6,198.29	\$6,353.25	\$6,512.08	\$80,098.54 \$6,674.88	
	WEEKLY	\$1,092.75	\$1,147.39	\$1,204.76	\$1,264.99	\$1,328.24	\$1,361.45	\$1,395.49	\$1,430.37	\$1,466.13	\$1,502.79	\$1,540.36	
	HOURLY	\$27.32	\$28.68	\$30.12	\$1,204.99	\$33.21	\$1,301.43	\$1,393.49	\$1,430.37	\$36.65	\$1,302.79	\$38.51	
	HOOKET	727.52	ÿ20 . 00	\$30 . 12	ÿ31 . 02	Ų33 . 21	\$34.04	ψ 34. 09	\$33.70	430. 03	437.37	\$30.31	
12.00	ANNUAL	\$58,243.58	\$61,155.76	\$64,213.55	\$67,424.23	\$70,795.44	\$72,565.33	\$74,379.46	\$76,238.95	\$78,144.92	\$80,098.54	\$82,101.01	
	MONTHLY	\$4,853.63	\$5,096.31	\$5,351.13	\$5,618.69	\$5,899.62	\$6,047.11	\$6,198.29	\$6,353.25	\$6,512.08	\$6,674.88	\$6,841.75	
	WEEKLY	\$1,120.07	\$1,176.07	\$1,234.88	\$1,296.62	\$1,361.45	\$1,395.49	\$1,430.37	\$1,466.13	\$1,502.79	\$1,540.36	\$1,578.87	
	HOURLY	\$28.00	\$29.40	\$30.87	\$32.42	\$34.04	\$34.89	\$35.76	\$36.65	\$37.57	\$38.51	\$39.47	
12.50	ANNUAL	\$59,699.67	\$62,684.66	\$65,818.89	\$69,109.83	\$72,565.33	\$74,379.46	\$76,238.95	\$78,144.92	\$80,098.54	\$82,101.01	\$84,153.53	
	MONTHLY	\$4,974.97	\$5,223.72	\$5,484.91	\$5,759.15	\$6,047.11	\$6,198.29	\$6,353.25	\$6,512.08	\$6,674.88	\$6,841.75	\$7,012.79	
	WEEKLY	\$1,148.07	\$1,205.47	\$1,265.75	\$1,329.04	\$1,395.49	\$1,430.37	\$1,466.13	\$1,502.79	\$1,540.36	\$1,578.87	\$1,618.34	
	HOURLY	\$28.70	\$30.14	\$31.64	\$33.23	\$34.89	\$35.76	\$36.65	\$37.57	\$38.51	\$39.47	\$40.46	
.3.00	ANNUAL	\$61,192.17	\$64,251.77	\$67,464.36	\$70,837.58	\$74,379.46	\$76,238.95	\$78,144.92	\$80,098.54	\$82,101.01	\$84,153.53	\$86,257.37	

	TIME BASE		STEP B 6 MONTHS (+5%)	STEP C 1 YEAR (+5%)	STEP D 2 YEARS (+5%)	STEP E 3 YEARS (+5%)	LONGEVITY 10 YEARS (+2.5%)	LONGEVITY 15 YEARS (+2.5%)	LONGEVITY 20 YEARS (+2.5%)	LONGEVITY 25 YEARS (+2.5%)	LONGEVITY 30 YEARS (+2.5%)	LONGEVITY 35 YEARS (+2.5%)	
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	MONTHLY	\$5,099.35	\$5,354.31	\$5,622.03	\$5,903.13	\$6,198.29	\$6,353.25	\$6,512.08	\$6,674.88	\$6,841.75	\$7,012.79	\$7,188.11	
	WEEKLY	\$1,176.77	\$1,235.61	\$1,297.39	\$1,362.26	\$1,430.37	\$1,466.13	\$1,502.79	\$1,540.36	\$1,578.87	\$1,618.34	\$1,658.80	
	HOURLY	\$29.42	\$30.89	\$32.43	\$34.06	\$35.76	\$36.65	\$37.57	\$38.51	\$39.47	\$40.46	\$41.47	
13.50	ANNUAL	\$62,721.97	\$65,858.07	\$69,150.97	\$72,608.52	\$76,238.95	\$78,144.92	\$80,098.54	\$82,101.01	\$84,153.53	\$86,257.37	\$88,413.80	
	MONTHLY	\$5,226.83	\$5,488.17	\$5,762.58	\$6,050.71	\$6,353.25	\$6,512.08	\$6,674.88	\$6,841.75	\$7,012.79	\$7,188.11	\$7,367.82	
	WEEKLY	\$1,206.19	\$1,266.50	\$1,329.83	\$1,396.32	\$1,466.13	\$1,502.79	\$1,540.36	\$1,578.87	\$1,618.34	\$1,658.80	\$1,700.27	
	HOURLY	\$30.15	\$31.66	\$33.25	\$34.91	\$36.65	\$37.57	\$38.51	\$39.47	\$40.46	\$41.47	\$42.51	
14.00	ANNUAL	\$64,290.02	\$67,504.52	\$70,879.75	\$74,423.73	\$78,144.92	\$80,098.54	\$82,101.01	\$84,153.53	\$86,257.37	\$88,413.80	\$90,624.15	
٠.	MONTHLY	\$5,357.50	\$5,625.38	\$5,906.65	\$6,201.98	\$6,512.08	\$6,674.88	\$6,841.75	\$7,012.79	\$7,188.11	\$7,367.82	\$7,552.01	
	WEEKLY	\$1,236.35	\$1,298.16	\$1,363.07	\$1,431.23	\$1,502.79	\$1,540.36	\$1,578.87	\$1,618.34	\$1,658.80	\$1,700.27	\$1,742.77	
	HOURLY	\$30.91	\$32.45	\$34.08	\$35.78	\$37.57	\$38.51	\$39.47	\$40.46	\$41.47	\$42.51	\$43.57	
14.50	ANNUAL	\$65,897.27	\$69,192.13	\$72,651.74	\$76,284.33	\$80,098.54	\$82,101.01	\$84,153.53	\$86,257.37	\$88,413.80	\$90,624.15	\$92,889.75	
	MONTHLY	\$5,491.44	\$5,766.01	\$6,054.31	\$6,357.03	\$6,674.88	\$6,841.75	\$7,012.79	\$7,188.11	\$7,367.82	\$7,552.01	\$7,740.81	
	WEEKLY	\$1,267.26	\$1,330.62	\$1,397.15	\$1,467.01	\$1,540.36	\$1,578.87	\$1,618.34	\$1,658.80	\$1,700.27	\$1,742.77	\$1,786.34	
	HOURLY	\$31.68	\$33.27	\$34.93	\$36.68	\$38.51	\$39.47	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66	
15.00	ANNUAL	\$67,544.70	\$70,921.94	\$74,468.03	\$78,191.43	\$82,101.01	\$84,153.53	\$86,257.37	\$88,413.80	\$90,624.15	\$92,889.75	\$95,212.00	
	MONTHLY	\$5,628.73	\$5,910.16	\$6,205.67	\$6,515.95	\$6,841.75	\$7,012.79	\$7,188.11	\$7,367.82	\$7,552.01	\$7,740.81	\$7,934.33	
	WEEKLY	\$1,298.94	\$1,363.88	\$1,432.08	\$1,503.68	\$1,578.87	\$1,618.34	\$1,658.80	\$1,700.27	\$1,742.77	\$1,786.34	\$1,831.00	
	HOURLY	\$32.47	\$34.10	\$35.80	\$37.59	\$39.47	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66	\$45.77	
15.50	ANNUAL	\$69,233.32	\$72,694.98	\$76,329.73	\$80,146.22	\$84,153.53	\$86,257.37	\$88,413.80	\$90,624.15	\$92,889.75	\$95,212.00	\$97,592.30	
	MONTHLY	\$5,769.44	\$6,057.92	\$6,360.81	\$6,678.85	\$7,012.79	\$7,188.11	\$7,367.82	\$7,552.01	\$7,740.81	\$7,934.33	\$8,132.69	
	WEEKLY	\$1,331.41	\$1,397.98	\$1,467.88	\$1,541.27	\$1,618.34	\$1,658.80	\$1,700.27	\$1,742.77	\$1,786.34	\$1,831.00	\$1,876.77	
	HOURLY	\$33.29	\$34.95	\$36.70	\$38.53	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66	\$45.77	\$46.92	
16.00	ANNUAL	\$70,964.15	\$74,512.36	\$78,237.98	\$82,149.88	\$86,257.37	\$88,413.80	\$90,624.15	\$92,889.75	\$95,212.00	\$97,592.30	\$100,032.10	
	MONTHLY	\$5,913.68	\$6,209.36	\$6,519.83	\$6,845.82	\$7,188.11	\$7,367.82	\$7,552.01	\$7,740.81	\$7,934.33	\$8,132.69	\$8,336.01	
	WEEKLY	\$1,364.70	\$1,432.93	\$1,504.58	\$1,579.81	\$1,658.80	\$1,700.27	\$1,742.77	\$1,786.34	\$1,831.00	\$1,876.77	\$1,923.69	
	HOURLY	\$34.12	\$35.82	\$37.61	\$39.50	\$41.47	\$42.51	\$43.57	\$44.66	\$45.77	\$46.92	\$48.09	
16.50	ANNUAL	\$72,738.25	\$76,375.17	\$80,193.93	\$84,203.62	\$88,413.80	\$90,624.15	\$92,889.75	\$95,212.00	\$97,592.30	\$100,032.10	\$102,532.91	
	MONTHLY	\$6,061.52	\$6,364.60	\$6,682.83	\$7,016.97	\$7,367.82	\$7,552.01	\$7,740.81	\$7,934.33	\$8,132.69	\$8,336.01	\$8,544.41	
	WEEKLY	\$1,398.81	\$1,468.75	\$1,542.19	\$1,619.30	\$1,700.27	\$1,742.77	\$1,786.34	\$1,831.00	\$1,876.77	\$1,923.69	\$1,971.79	
	HOURLY	\$34.97	\$36.72	\$38.55	\$40.48	\$42.51	\$43.57	\$44.66	\$45.77	\$46.92	\$48.09	\$49.29	
17.00	ANNUAL	\$74,556.71	\$78,284.55	\$82,198.77	\$86,308.71	\$90,624.15	\$92,889.75	\$95,212.00	\$97,592.30	\$100,032.10	\$102,532.91	\$105,096.23	
	MONTHLY	\$6,213.06	\$6,523.71	\$6,849.90	\$7,192.39	\$7,552.01	\$7,740.81	\$7,934.33	\$8,132.69	\$8,336.01	\$8,544.41	\$8,758.02	
	WEEKLY	\$1,433.78	\$1,505.47	\$1,580.75	\$1,659.78	\$1,742.77	\$1,786.34	\$1,831.00	\$1,876.77	\$1,923.69	\$1,971.79	\$2,021.08	
	HOURLY	\$35.84	\$37.64	\$39.52	\$41.49	\$43.57	\$44.66	\$45.77	\$46.92	\$48.09	\$49.29	\$50.53	
17.50	ANNUAL	\$76,420.63	\$80,241.66	\$84,253.74	\$88,466.43	\$92,889.75	\$95,212.00	\$97,592.30	\$100,032.10	\$102,532.91	\$105,096.23	\$107,723.63	

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TIME BASE STEP		STEP B	STEP C	STEP D	STEP E	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY	LONGEVITY
	AT HIRE	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS (+2.5%)	35 YEARS (+2.5%)
		(+5%)	(+5%)	(+5%)	(+5%)	(+2.5%)	(+2.5%)	(+2.5%)	(+2.5%)		
MONTHLY	\$6,368.39	\$6,686.81	\$7,021.15	\$7,372.20	\$7,740.81	\$7,934.33	\$8,132.69	\$8,336.01	\$8,544.41	\$8,758.02	\$8,976.97
WEEKLY	\$1,469.63	\$1,543.11	\$1,620.26	\$1,701.28	\$1,786.34	\$1,831.00	\$1,876.77	\$1,923.69	\$1,971.79	\$2,021.08	\$2,071.61
HOURLY	\$36.74	\$38.58	\$40.51	\$42.53	\$44.66	\$45.77	\$46.92	\$48.09	\$49.29	\$50.53	\$51.79
ANNUAL	\$78,331.14	\$82,247.70	\$86,360.09	\$90,678.09	\$95,212.00	\$97,592.30	\$100,032.10	\$102,532.91	\$105,096.23	\$107,723.63	\$110,416.73
MONTHLY	\$6,527.60	\$6,853.98	\$7,196.67	\$7,556.51	\$7,934.33	\$8,132.69	\$8,336.01	\$8,544.41	\$8,758.02	\$8,976.97	\$9,201.39
WEEKLY	\$1,506.37	\$1,581.69	\$1,660.77	\$1,743.81	\$1,831.00	\$1,876.77	\$1,923.69	\$1,971.79	\$2,021.08	\$2,071.61	\$2,123.40
HOURLY	\$37.66	\$39.54	\$41.52	\$43.60	\$45.77	\$46.92	\$48.09	\$49.29	\$50.53	\$51.79	\$53.08
ANNUAL	\$80,289.42	\$84,303.89	\$88,519.09	\$92,945.04	\$97,592.30	\$100,032.10	\$102,532.91	\$105,096.23	\$107,723.63	\$110,416.73	\$113,177.14
MONTHLY	\$6,690.79	\$7,025.32	\$7,376.59	\$7,745.42	\$8,132.69	\$8,336.01	\$8,544.41	\$8,758.02	\$8,976.97	\$9,201.39	\$9,431.43
WEEKLY	\$1,544.03	\$1,621.23	\$1,702.29	\$1,787.40	\$1,876.77	\$1,923.69	\$1,971.79	\$2,021.08	\$2,071.61	\$2,123.40	\$2,176.48
HOURLY	\$38.60	\$40.53	\$42.56	\$44.69	\$46.92	\$48.09	\$49.29	\$50.53	\$51.79	\$53.08	\$54.41